



Building professionalism in project management.™

Project Management Institute

Eastern Iowa Chapter

100's NUGGET

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P.O. Box 1811
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August



**Build bridges,
Remove barriers**

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*"You can't do today's job with
yesterday's methods and be in
business tomorrow"*

Unknown

Our Next Chapter Meeting - August 10th

The next PMI breakfast meeting will be held on **Tuesday, August 10th, 2010** from 7:15 a.m. to 9:00 a.m. at the **Clarion Hotels and Convention Center, 525, 33rd Avenue, Cedar Rapids SW**. The Clarion Hotel and Convention Center phone number is **(319) 366-8671**.

PROGRAM: "Multi-Dimensional Behavior" presented by Mark Athas.

ABOUT THE PROGRAM:

One of the more difficult challenges in project management can be found in the interpersonal relationships among project stakeholders. The ability to recognize and respond to the behavior of others (while maintaining your own effective behavior) is one way the project manager can simplify these challenges and keep projects moving toward their objectives. This presentation outlines four behaviors, describes how you can identify them and presents strategies for leading each.

ABOUT THE SPEAKER:

Mark is a 25-year veteran of the information technology industry. This includes stints in consulting, banking and financial services, wholesale distribution and currently educational assessment with ACT. Mark is a member of the IEEE Computer Society and the Association of Open Group Enterprise Architects. He holds a Bachelor's degree in Management Computer Systems from the University of Wisconsin-Whitewater and is currently seeking a Master's degree in Organizational Leadership from St. Ambrose University in Davenport, IA

Cost: Chapter Members, \$10; Guests, \$15

RSVP: Please confirm no later than **Thursday, August 5th**, to programregistration@pmieasterniowa.org; use august REGISTRATION in the subject line. Cancellations must be received by COB, Friday, August 6th to avoid being charged as a no-show for this chapter event.

Program Schedule:

7:15 - 7:30	Registration, breakfast, and networking
7:30 - 7:40	Ice Breaker
7:40 - 7:50	Opening by Chapter President / Chapter Officers
7:50 - 8:40	Presentation / Discussion
8:40 - 9:00	Final announcements and wrap-up

Buffet Breakfast Menu (subject to change):

French toast w/ maple syrup and whipped butter / Golden scrambled eggs w/ Cheddar cheese / Fresh fruit / Regular / Decaf Coffee / Hot Tea / Fruit Juice

Effect of Tools on Project Management 1990- 2010



Imagine, for a minute, it is 1990; and that the fictional protagonist Rip Van Winkle is our main actor. And since this is fictional, let's imagine that Rip is a certified PMP®, and that instead of the shady tree under which he fell asleep, he is instead in a comfortable hotel bed on one of his many business trips. He is rudely awakened in the middle of his 20 year siesta by noisy pop-stars in the room next door. What would his take on Project Management be in this new world?

Chances are that he may be at an utter loss on how to handle projects in this era. His world of the late 1980s involved Project Managers moving busily from conference room to conference room with a bunch of papers packed into a Franklin Covey planner, a pocket protector and an array of pens to write their notes and actions in different colors. Given the work ethic back then, Rip would have honed his skills to identify people by face and greet them with a pleasing smile. His Project Management skills would have included picking up cues from the facial expressions and gestures and walking across the aisles to talk to key people for a quick resolution to the Millennium Bug problem.

Part of Rip's rude awakening would include noticing that the conference rooms are gone, replaced by conference bridges. Leather planners were replaced by laptops to capture notes. Participants didn't necessarily have to be in the conference room to attend the meeting, they could be anywhere - sitting, walking, driving or doing things not connected with the project – as long as they had access to that conference bridge; better still everyone could look at the same document - virtually - using a tool called NetMeeting. Rip would be like "Net-what?" He would be stunned to see that while he slumbered, there had been a silent revolution when PMs had moved away from the comforts of paper documents to a much versatile digital media that could go with you wherever you went.

But of course Rip is was no ordinary character; so he rises to the challenge of getting used to this new age and applying his PM practices – which he notices have not changed and still revolve around the triple constraints. Rip finds himself handling complex projects with resources spread all over the world. All thanks to the productivity generated by these new tools.

So imagine if Rip's siesta went undisturbed and he woke up in 2010, he would be stunned to discover that there was an even more powerful force at work – "Social networking" and collaboration. Armed with their own versions of Facebook, Twitter and messenger boards, corporations were now taking giant leaps in product development by sharing information at the speed of an IM exchange or a Tweet. What would surprise Rip even more would be that everyone knew how to use these new tools which were ubiquitous where everyone had a "wall" on which people wrote and left messages. Virtuality was now reality.

The moral of this article is simple – Don't be a Rip Van Winkle who returned to reality only to discover that his nagging wife had died and that all his close friends had died in a war or gone somewhere else; and then got into trouble by proclaiming himself a loyal subject of King George III, not knowing that the American Revolution had taken place. This is a Technology Revolution and failure to adapt can spell only one thing – isolation and certain disaster. You snooze, you loose!

"Rip! It's 2010. Time to wake up Rip!"

Bhaskar Pulikal, PMP®, President

Footnote —

For the new reader, **Rip Van Winkle** is a short story by the American author Washington Irving published in 1819, as well as the name of the story's main actor. Rip was a villager of Dutch descent, who lived in a village at the foot of New York's Catskill Mountains. A good-natured man whose home and farm suffered from his lazy neglect; the story has it that he is loved by all but his wife. One autumn day he escapes his nagging wife by wandering up the mountains. There he encounters strangely dressed men, rumored to be the ghosts of a ship's crew, who are playing skittles (or nine-pins). After drinking some of their liquor, he settles down under a shady tree and falls asleep for 20 years.

News you can use

BEHIND THE SCENES

Tammy Sweat, PMP®

During the month of July, the leadership team:

- Documented sponsorship opportunities for the PDD
 - Accepted Ray Kratville's resignation as VP of Outreach
 - Participated in a leadership conference call and a BOD meeting
 - Nominated a new volunteer for Dir. of Certifications to start later in the year
 - Finalized the decision that CVENT is too expensive for our chapter to utilize for registration purposes
-

MEMBERSHIP UPDATE

Don't forget you can renew your PMI Membership online at www.pmi.org.

The PMI Eastern Iowa Chapter membership currently stands at **310**, with **168 PMP®s**, **5 new members**, and **11 renewals**.

Congratulations new PMPs: David Smith and Elizabeth Tingley-Pigge

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

DIRECTOR OF INDIVIDUAL OUTREACH AND UNIVERSITY OUTREACH VOLUNTEER OPPORTUNITIES

Behram Kasad

The Chapter continues to seek out a highly motivated members to fill recent openings for the two listed Director positions.

The Director of Individual Outreach serves as a liaison between the Board of Directors and targeted persons who have been identified as having the potential to benefit from learning and applying project management practices.

The Director of University Outreach serves as a liaison between the Board of Directors and targeted universities or colleges identified as having a project management curriculum relating to project management.

If interested in any of these positions, please contact the Director of Volunteers at volunteers@pmieasterniowa.org.

2011 BOD Elections—Coming Up!

Dear Chapter Members,

An election is commonly defined as a decision-making process in which a population chooses individuals to hold a formal office. As a member in good standing, you are eligible to vote for five new members to serve on the 2011 PMI Eastern Iowa Chapter Board of Directors.

The Board is accountable to the membership and is responsible for strategic planning and establishing policy with respect to the activities of the Institute. The individuals presented on the ballot have been evaluated by the Nominating Committee and have been found to possess the necessary characteristics to meet the demands of the position.

Please read the biographic information provided below to become familiarized with the candidates who are contesting for the 2011 board positions.

An election will be held during our monthly meeting on Tuesday, 09/14/2010. All completed paper ballots will be tallied and results will be announced during the meeting.

Sincerely,

Paddy Puthige, PMP

Bob Sanders, PMP

2010 Nominating Committee Chair



President - Tammy Sweat, MSPM, PMP®

Tammy has over 20 years of IT Project Management experience. Tammy is currently a Senior Business Analyst at ACT implementing ITIL best practices. Prior to this Tammy was a Senior Process Engineer, Lead Quality Auditor, Software Project Manager, Software Developer and Software Development Manager at Pearson.

Tammy received her BA in Computer Science from the University of Iowa, a Master of Science degree in Project Management from the University of Wisconsin in 2006, her PMP® certification in 2001 and an ITIL foundation certificate in 2007.

Tammy has been a PMI and Eastern Iowa Chapter member since 2001. She has served two years as VP of Communications and Publicity. She also served as the Director of Programs in 2007 and the Director of Newsletter in 2008 and 2009. Tammy also serves on the University of Iowa Parent's Board.

2011 BOD PRESIDENTIAL CANDIDATE

Vice President - Outreach, Suzanne Prymek, PMP®

Suzanne has 17 years of Project Management experience, including planning and executing large scale complex contracts and programs. Suzanne is a Senior Program Support Specialist at Rockwell Collins in the Government Systems group responsible for Integrated Master Schedules with Earned Value data on large scale programs. Prior to this, Suzanne was a Lead Business Analyst at ACT and also worked as a Project Manager at Pearson where she was responsible for the planning and execution of large scale state testing programs.

Suzanne received her Bachelor's of Science in Business from Mount Mercy College in 2006 and her PMP® from the Project Management Institute (PMI) in August of 2005 and a Yellow Belt in Six Sigma from the University of Wisconsin in October 2007. Suzanne has been a PMI and Eastern Iowa Chapter member since 2002. She has served as VP of Education for the past 2 years. She also served as the Director of Programs in 2008.



Vice President -Operations, Carol Sherrman, PMP®

Carol has over 8 years of Project Management experience, supporting government contracts of varying size and scope. Carol is currently a Senior Project Lead within the Beneficiary Contact Center (BCC) Program Management Office (PMO) at Vangent, Inc. Previously, Carol provided conference and event services management, technical writing, and subject matter expertise on several U.S. Department of Education contracts at Pearson Government Solutions/NCS Pearson.

Carol received her bachelor's degree in finance from the University of Texas at Arlington and her master's degree in business administration from the University of Dubuque. Carol received her Project Management Professional (PMP) certification in March 2009 and has been a PMI and Eastern Iowa Chapter member ever since. Carol previously served as the chapter's Director of Professional Development, and is the current VP of Operations.



VP Communications and Publicity – Behram Kasad, MBA

Behram is currently a Lead Business Analyst at ACT. Behram graduated in 1989 with an Honors degree in Electrical and Electronics (Nottingham University, England) and earned his MBA in 1997 in Strategy, Innovation, Information and Technology (Theseus/EDHEC, France). Behram has worked as a Program Manager in both the UK and in Cedar Rapids in the public as well as the corporate sector.

Behram has been a PMI and Eastern Iowa Chapter member since 2005. In 2010 Behram served as the Director of Newsletter. He also serves on the Board of Directors for another local nonprofit organization, the Professional and Technical Diversity Network (PTDN).



2011 BOD VP CANDIDATES



Vice President – Education, Srikanth Kamineni

Srikanth has 10 years of experience in engineering, various project management activities and research and development. Srikanth is currently a Senior Software Engineer at Rockwell Collins, and has been employed there since 2001. Currently, Srikanth is responsible for managing multiple projects to track the cost and schedule variance as project activity manager. For the past 6 years, Srikanth has been leading various global teams on assigned programs and projects including managing various project management activities that involve initiation, planning, scheduling, execution, monitoring and controlling.

Srikanth completed his Master's in Computer Science at Maharishi University of Management, Fairfield, Iowa and Bachelor's in Electrical and Electronics Engineering at Sri Venkateswara University, India. Srikanth is the current Director of Programs.

Vice President – Finance, Brian Thorn, PMP®

Brian has over 15 years of experience in the engineering, process improvement and quality fields. Currently Brian is a Sr. Financial Systems Analyst for Pearson. Prior to his current position, Brian was a Sr. Process Engineer for Pearson.

Brian received his Industrial Engineering Degree and MBA from University of Iowa and his PMP® from the Project Management Institute (PMI) in 2005. Brian has been a PMI and Eastern Iowa Chapter member since 2005. Brian is the current VP of Finance.



Past President, Bhaskar Pulikal, MBA, CISA, PMP®

Bhaskar has more than 20 years of experience in IT and Project Management in Banking, Finance and Telecommunication areas. Bhaskar started his career with a Management role in Reserve Bank of India and has worked in senior positions for over 15 years. He is currently a Senior Project Manager at Verizon Business and lead for the team that works on portfolio and release management of global billing and sales systems. Bhaskar has been with Verizon Business (formerly MCI) for 11 years.

Bhaskar did his Masters at Indian Institute for Technology. He started his MBA degree with the University of Cincinnati and completed it at the University of Iowa in 2002. He obtained his PMP® from the Project Management Institute (PMI) and has the Information Systems Audit (CISA) certification. Bhaskar served earlier on the Board of PMI Eastern Iowa Chapter as VP (Operations), Director of Logistics and Director of Individual Outreach. Bhaskar is the current President.

2010 PMI Eastern Iowa Chapter Fun Night

Suzanne Prymek, PMP®

— Mark your calendars now for September 14th —

The PMI Eastern Iowa Chapter will be sponsoring a Fun Night event. Planning is in process, and as details are finalized, be sure to watch for event details in the newsletter and at www.pmieasterniowa.org. Mark Latta will be our guest speaker for this event.

Plan to join us for a fun filled evening. This event is being hosted by the PMI Eastern Iowa Chapter Leadership team. Dinner will be provided. The cost for PMI members will be \$15 and for guests the fee will be \$20.

Program Schedule for Fun Night

PMI Eastern Iowa Chapter Fun Night Program Schedule

5:00 to 6:00 p.m.	Social networking, cash bar, PMI Fun Night Games, members only registering for prize drawings
6:00 p.m.	Dinner is served
6:15 to 6:20 p.m.	Chapter announcements, PDD Preview for October 21st and introduction of the our guest speaker
6:20 to 6:50 p.m.	Speaker Mark Latta will impress us with his wit and humor!
6:50 to 6:55 p.m.	Prize Drawings*, including a Grand Prize** of a free admission to the PDD event for October 21st and wrap up of chapter business

* Prize drawings will be for members only.

** This prize alone is valued at approximately \$200.

Additional details will be published in subsequent newsletters and on our chapter website about this event as they are finalized. If you have question please contact the VP of Education at education@pmieasterniowa.org.



You've Got It – Now Don't Lose It!

This article is the fourth in a series to review each category of Professional Development Units (PDUs) available to maintain your PMP credential. To learn more about maintaining your credential, go to the Career Development section of PMI.org where you'll find FAQs, a video and much more!



Category 3: PMI Registered Education Providers/PMI Components

PDUs may be earned by attending educational courses offered by organizations registered with PMI and designated as PMI Registered Education Providers (R.E.P.s) or PMI Components. These providers adhere to quality criteria established by PMI and are solely authorized to issue PDU certificates to attendees. R.E.P.s can be identified by their logo:

Examples of R.E.P.s include schools, consultants, corporate training departments, professional associations, government agencies and PMI chapters, specific interest groups (SIGs) and colleges. View the searchable database of R.E.P.s and the courses they offer at www.pmi.org/CCRS/Search.aspx in the Provider/Activity Directory.

Examples/Resources:

Take a web-based real-time course on Agile Project Management
Learn more about Earned Value Management in a traditional classroom setting in Eastern Iowa
Video Conference a Project Manager Leadership course with a company half way around the world
Work towards a Project Management certificate or degree by taking courses with an R.E.P. registered college or university (NOTE: I earned two PM Certificates from an R.E.P. online college, the first while I was preparing for my PMP Exam and the second AFTER I earned the PMP. By the time I was done, I had earned 60 PDUs within the first two months of becoming a PMP!)

To learn more about PMI's **Continuing Certification Requirements (CCR) Program**, please refer to the PMP Handbook. And be sure to **login to the CCRS** at www.pmi.org to view your personal transcript, submit activities, find providers, and learn more about PDUs.

The possibilities are really endless – just search by activity and delivery method at the link above and go for it!

Calculating PDUs:

Number of PDUs earned is dependent on the R.E.P. course you complete. Total PDUs offered are listed along with the details of each course.

Logistics:

There is no maximum number of PDUs for this category
Documentation of your course is required upon PMI audit/request. This includes registration form, certificate, or letter of attendance.


What do you think? If you have any recommendations or additional resources, please share your thoughts. Thanks!

July Meeting Overview - Tim Sieck, Principal Partner with Skywalk Group

Tim Sieck presented, "Making the Transition: Navigating the Shift from Individual Contributor to Manager" for the July chapter meeting. Tim shared the four stages of developing effective leadership: Learner, Specialist, Leader and Strategist. Tim discussed how relationships, tasks and perspectives change when moving from stage to stage. The Chapter thanks Mr. Sieck for speaking at our July meeting in Cedar Rapids.



Chapter Meetings Schedule (subject to change)

	Date and Time	Location	Topic and Presenter
	August 9, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Multi-Dimensional Behavior", Mark Athas, ACT Inc., Information Technology, AVP Architecture
	September 14, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	Fun Night!! Mark Latta, PMP® will present "Project Management and Marriage".
	October 12, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Tips to Motivating Individuals -- On and Off Site" presented by Beth Anne Tingley- Pigge

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to

Date	Course ID	PDU's	Location	Title
Aug 5 & 12	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Sep 21 & 28	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Nov 2 & 9	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Dec 8 & 15	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.

Date	PDU's	Location	Title
July 27	7	New Horizons	Microsoft Project 2007 – L2
Aug 24	7	New Horizons	Microsoft Project 2007 – L1
Oct 6	21	New Horizons	Introduction to Project Management
Dec 6	21	New Horizons	PMP Exam Preparation
2011 dates to be advised			



Dir. of Programs Srikanth Kamineni informing the Chapter about future events.

See Page 12 for
information regarding
the
*Eastern Iowa Professional
Development Day*

PMI - Eastern Iowa Chapter Contacts

2010 Board of Directors

President	Bhaskar Pulikal, PMP	president@pmieasterniowa.org
VP of Communications and Publicity	Tammy Sweat, PMP	communications@pmieasterniowa.org
VP of Education	Suzanne Prymek, PMP	education@pmieasterniowa.org
VP of Finance	Brian Thorn, PMP	financial@pmieasterniowa.org
VP of Operations	Carol Scherrman, PMP	operations@pmieasterniowa.org
VP of Outreach	Open	outreach@pmieasterniowa.org
Past President	Paddy Puthige, PMP	pastpresident@pmieasterniowa.org

2010 Directors

Director At-Large	Thom Lusardi, PMP	atlarge@pmieasterniowa.org
Director of Certifications	Carol Meeks, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	Steve Sawyer, PMP	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Open	indoutreach@pmieasterniowa.org
Director of University Outreach	Open	unioutreach@pmieasterniowa.org
Director of Logistics	Brian Wayling	logistics@pmieasterniowa.org
Director of Marketing	Jennifer James, PMP	marketing@pmieasterniowa.org
Director of Member Relations	Geri Stivers, PMP	membership@pmieasterniowa.org
Director of Newsletter	Behram Kasad	newsletter@pmieasterniowa.org
Director of Professional Development	Jacquie Haltmeyer	professional@pmieasterniowa.org
Director of Programs	Srikanth Kamineni	programs@pmieasterniowa.org
Director of Technology	Milind Shalia	technology@pmieasterniowa.org
Director of Volunteers	Nita Inani, PMP	volunteers@pmieasterniowa.org
Director of Website	Mark Bazzell, PMP	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	Online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website.



— *Registration is now open* —



PMI Eastern Iowa **October 21, 2010**

3rd Annual Professional Development Day

EXPLORING OPPORTUNITIES



Kirkwood Center For Continuing Education
 7725 Kirkwood Blvd. SW
 Cedar Rapids, IA 52404
<http://www.kirkwood.edu/maincampus>

Registration begins July 1, 2010.
Early Bird Special until September 30, 2010
 \$199 per PMI Member/ \$229 per non PMI Member
After September 30, 2010
 \$229 per PMI Member/ \$259 per non PMI Member
 Register online:
<https://www.123signup.com/register?id=mckor>



Keynote:
Dr. Ginger Levin, PMP, PgMP
"Successful Virtual Teams for Project Management Excellence"

Track 1		Track 2	
	<p>Doug Williams, PMP</p> <p style="text-align: center;">"Using Deliberate Project Communications Management"</p>	<p style="text-align: center;">Dr. Ginger Levin, PMP, PgMP</p> <p style="text-align: center;">"Embracing Change in Project Management and in Your Career"</p>	
	<p>Gayle Mote</p> <p style="text-align: center;">"Building the Emotional Intelligence of Your Project Team"</p>	<p style="text-align: center;">David Wanetick</p> <p style="text-align: center;">"Initiating a Devil's Advocate Program"</p>	



Closing:
Tim Kasse
"Utilize Multiple Models and Standards to Enhance Your Project Management Knowledge and Skills"

For more details visit
<http://www.pmieasterniowa.org>