



Building professionalism in project management.™

Project Management Institute
Eastern Iowa Chapter

100's NUGGET

P.O. Box 1811
Cedar Rapids, IA 52406-1811

<http://www.pmieasterniowa.org>
communications@pmieasterniowa.org

June



is the end of Spring
and the beginning
of Summer.

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*Drink nothing without
seeing it; sign nothing with-
out reading it.*

Spanish Proverb

2010 Issue 6

June 2010

Our Next Chapter Meeting - June 17th

The next PMI breakfast meeting will be held on **Thursday June 17th, 2010** from 7:15 a.m. to 9:00 a.m. at the **Clarion Hotels and Convention Center, 525, 33rd Avenue, Cedar Rapids SW.** The Clarion Hotel and Convention Center phone number is **(319) 366-8671**.

PROGRAM: "Leading The Way... Bringing the power of Project Management to people and communities throughout the world" by Lewis M. Gedansky, PhD

ABOUT THE PROGRAM:

Learn how the PMI Educational Foundation (www.pmief.org), a public charity and supporting organization of PMI, is leveraging the power of project management globally throughout society through the participation and support of the PMI Eastern Iowa Chapter and many others. Imagine a world in which projects are the currency of learning in primary and secondary schools, teachers value project management as a professional competency, the accidental project manager is replaced by generations of students choosing project management as an education and career, and disaster and emergency management organizations, along with all other nonprofits, execute projects more effectively and thereby use donor dollars more efficiently. Through its focus on *Building Better Futures*, the PMI Educational Foundation is building a better prepared society for future success, building a better prepared workforce of the future, and building a better prepared response in future times of need. Think about the needs of the people and communities with whom you interact and learn about resources available to you at no cost for non-commercial use.

ABOUT THE SPEAKER:

Lew Gedansky has been on the staff of PMI for over thirteen years. In his current role, Lew reports to the President and CEO, Greg Balestrero as well COO of the PMI Educational Foundation (PMIEF), the philanthropic arm of PMI. As PMI VP, Governance and Executive Programs and PMIEF Executive Director, Lew works with the PMI Board of Directors, the PMI Educational Foundation Board of Directors, executive management, other personnel, other volunteers, and external groups on a variety of programs pertaining to organizational governance, executive operations, and philanthropic endeavors. His has also had previous roles at PMI.

Cost: Chapter Members, \$10; Guests, \$15

RSVP: Please confirm no later than **Thursday, June 10th**, to programregistration@pmieasterniowa.org; use JUNE REGISTRATION in the subject line. Cancellations must be received by COB, Friday, June 11th to avoid being charged as a no-show for this chapter event.

Program Schedule:

7:15 - 7:30	Registration, breakfast, and networking
7:30 - 7:40	Ice Breaker
7:40 - 7:50	Opening by Chapter President / Chapter Officers
7:50 - 8:40	Presentation / Discussion
8:40 - 9:00	Final announcements and wrap-up

Buffet Breakfast Menu (subject to change):

French toast w/ maple syrup and whipped butter / Golden scrambled eggs w/ Cheddar cheese/ Fresh fruit / Regular / Decaf Coffee/ Hot Tea/ Fruit Juice



About Networking

One of the benefits that the PMI Chapter provides at the monthly meetings is the opportunity to network. Time is set aside both at the beginning of the meeting and at the end of the meeting to socialize and make those strong connections. On average, there are about 45 people at the meeting (15% of the membership) and it is our hope to grow this number even stronger. Yes, people are busy with their jobs and families, however, don't forget the importance that networking can play in your lives. It is a long-term personal investment that needs continual nurturing. Calling on your contacts only in time of need will not work if you haven't taken the time to build them up over the years.

Chapter Meetings can be used for building relationships if a few simple things are done consistently:

- Approach these networking opportunities with clear goals – make it a point to meet 2 or 3 new people at each meeting. Provide them a business card, or, ask if you can join them on LinkedIn. Find a way to connect and keep connected.
- Continue conversations from the Chapter meetings via emails, LinkedIn or phone, especially if you have promised to provide additional information or updates. Be sure to collect others' contact information at the meeting so you can cement your credibility and networking further.
- If possible, arrive early and leave a bit late to take advantage of the time offered for socialization.
- Make it a point to sit with a different group of people for each Chapter meeting.
- Reach out to those you do not know. It's OK to introduce yourself, ask what company someone works at and to be genuinely interested in their response.
- Keep conversations going by leaving them open ended. A simple 'Yes' or 'No' by way of response is a sure way to end conversations.
- Have fun with it! Show your personality and talk about your interests too.
- Smile. Show that you are friendly and interested in meeting others. Keeping that smile in the subsequent conversations wins the hearts of other acquaintances and helps to open up the barriers to faster networking.
- Finally, remember that volunteering for the chapter is one of the best options to network! This provides a bonus opportunity to network with members of other PMI chapters too.

None of us want to be in the position that we need to call on our contacts and ask for help. It's not an easy thing to do. However, if you have offered help to those in need in the past, you will feel more comfortable asking for help yourself. The roles of helper and that of helped can interchange rapidly.

If you have ideas that can help our Chapter offer additional networking opportunities, please feel free to pass those on to one of the Leadership volunteers. I hope to see you at the next chapter meeting, networking, socializing, and meeting new people.

It all starts with you.

Bhaskar Pulikal, PMP®

News you can use

BEHIND THE SCENES

Tammy Sweat, PMP®

During the month of May, the leadership team has been:

- Researching training alternatives
 - Firming up details/starting to advertise the PDD
 - Finalizing taxes
 - Discussing options for the 2011 BOD
 - Paying the chapter's dues for Region 2 membership
-

MEMBERSHIP UPDATE

Don't forget you can renew your PMI Membership online at www.pmi.org.

The PMI Eastern Iowa Chapter membership currently stands at **310**, with **167 PMP®s**, 5 new members, and 21 renewals.

Congratulations new PMP: Rebecca Farmer

Welcome new members: Barbara Crowe, Schneider Electric; Roberta Haley, Iowa Health System; Cristy Hults, Goodwill of the Heartland; Romy Lodh, Pearson; Shane Marler, Aegon

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

DIRECTOR OF INDIVIDUAL OUTREACH, UNIVERSITY OUTREACH AND TECHNOLOGY VOLUNTEER OPPORTUNITIES

Behram Kasad

The Chapter is seeking out a highly motivated members to fill recent openings for the three listed Director positions.

The Director of Individual Outreach serves as a liaison between the Board of Directors and targeted persons who have been identified as having the potential to benefit from learning and applying project management practices.

The Director of University Outreach serves as a liaison between the Board of Directors and targeted universities or colleges identified as having a project management curriculum relating to project management.

The Director of Technology plays an important role in assisting the Chapter in the evaluation and resolution of any technical issues that it may encounter.

If interested, please contact the Director of Volunteers at volunteers@pmieasterniowa.org.

The Value of Diversity

Suzanne Prymek, PMP

Diversity is becoming a common place term in the workforce. We all hear the term “diversity”, but do we all understand what opportunities diversity can bring to the workplace?

Typically when we think of diversity we think of different cultures, or age ranges. What we should be thinking is what value will the diversity of my team bring to my program?

Example – let’s say we have a Person A that has been performing the same role for the last fifteen years at the same company. They have a great deal of experience, and company knowledge. Despite how they have handled change over the years, they are in a sense following a self imposed process. Fast forward – Person B joins the team to help with the work load. Person B is new to the company and somewhat new to the profession. They question why things are completed in a certain manner.

Somewhere over time, Person A has been in a routine, and doesn’t think about changing the process or reevaluating why things are being completed in a certain manner. It is just easier to do things the same because Person A has been through many changes over the years and has found a system that works for Person A.

Along comes Person B asking lots of questions about the way work is processed. Person B has a fresh perspective on the work and can immediately ask questions about why a process is set a certain way, or is able to provide ideas for improving the process.

Sometimes we make habits that we are comfortable with, and don’t always see the value in changing a process to make it more efficient or easier to use. This is where diversity can be a strength to your team.

We typically think it has to do with age, culture or sexual orientation. We now need to include evaluating ideas and questions as another opportunity to continuously improve and welcome different opinions and ideas.

This is the true meaning of diversity.

**Final
call**



UNIVERSITY OF WISCONSIN
PLATTEVILLE

**SECRETS OF SUCCESS IN
PROJECT MANAGEMENT
CONFERENCE**

June 7-10, 2010

**Last Chance to Register for
SECRETS OF SUCCESS IN PROJECT MANAGEMENT CONFERENCE**

HURRY—sessions are filling up!
Earn up to 32 PDUs.
Don't miss your chance to attend this project management conference at UW-Platteville.
June 7-10, 2010

Conference website and brochure:
www.uwplatt.edu/disted/training/pmc.html

**If you have a story or an article to submit for the PMI Newsletter, please submit it to
newsletter@pmiasterniowa.org**

You've Got It – Now Don't Lose It!

Carol Meeks, PMP®

This article is the second in a series to review each category of Professional Development Units (PDUs) available to maintain your PMP credential. To learn more about maintaining your credential, go to the Career Development section of PMI.org where you'll find FAQs, a video and much more!

Category 2: Professional Activities [and Self-directed Learning]

A predetermined number of PDUs may be earned by participating in specified professional activities. We'll focus on the Professional Activities sub-categories now and look into the "Self-Directed Learning" opportunities in the next article.

2A: Author/Coauthor of article pertaining to project and/or program management published in a refereed journal

- Examples/Resources:
 - *Project Management Journal*®
(<http://www.pmi.org/Resources/Pages/Project-Management-Journal-Guidelines.aspx>)
- Calculating PDUs:
 - 30 PDUs per article (author)
 - 20 PDUs per article (co-author)

2B: Author/Coauthor of article pertaining to project and/or program management published in a non-refereed journal (NOTE: A non-refereed journal contains scholarly articles written by specialists in a particular field. Unlike refereed journals, articles are not evaluated by experts for publication.)

- Examples/Resources:
 - *PM Network*®
 - PMI's *Knowledge Shelf*
(<http://www.pmi.org/Resources/Pages/Knowledge-Shelf.aspx>)
- Calculating PDUs:
 - 15 PDUs per article (author)
 - 10 PDUs per article (co-author)

2C: Speaker/teacher on project and/or program mgmt topic at a conference, symposium, workshop or formal course

- Examples/Resources:
 - Create and lead a course in Project Management at work
- Calculating PDUs:
 - Up to 10 PDUs per activity (generally 1 hour = 1 PDU)

2D: Speaker on a project and/or program management topic at PMI Component meeting

- Examples/Resources:
 - Presenting at a monthly Chapter meeting
- Calculating PDUs:
 - 5 PDUs per activity

2E: Member or moderator of a project and/or program mgmt panel discussion at a conference, symposium, workshop or formal course

- Examples/Resources:
 - Panel Member at a Chapter meeting
 - Panel Moderator at a Chapter meeting
- Calculating PDUs:
 - 5 PDUs per activity

Continues on next page

2F: Author or coauthor of textbook that pertains to project and/or program management

- Examples/Resources:
 - PMI's Book Publishing Program
(<http://www.pmi.org/Resources/Pages/Our-Book-Publishing-Program.aspx>)
- Calculating PDUs:
 - 40 PDUs (author)
 - 20 PDUs (co-author)

2G: Developer of content for a structured project and/or program management learning courseware

- Examples/Resources:
 - Contact PMI directly for resources and further information
- Calculating PDUs:
 - 10 PDUs per new course

2H: Practitioner of project and/or program management services for more than 1,500 hours in a calendar year

- Examples/Resources:
 - Project Management work in your career
 - Program Management work in your career
- Calculating PDUs:
 - 5 PDUs per 1-year (12-month) period

Logistics:

- There is no maximum number of PDUs earned in this category EXCEPT Category 2H which carries a max of 15 PDUs per 3-year CCR Cycle
- Documentation required upon PMI audit/request: copies of publications, sample educational materials or course agendas.

To learn more about PMI's **Continuing Certification Requirements (CCR) Program**, please refer to the PMP Handbook.

And be sure to **login to the CCRS** at www.pmi.org to view your personal transcript, submit activities, find providers, and learn more about PDUs.

What do you think? If you have any recommendations or additional resources, please share your thoughts! Thanks!



SIX SIGMA GREEN BELT



June 3, 2010
8:00 AM-5:00 PM

Six Sigma Green Belt
Scott Conference Center
6450 Pine Street; Omaha, NE 68106

\$210 at the door

Early Birds: sign up on PMI-Heartland site by 5/19 and get 10% discount (note—even without the discount this is a great per-PDU bargain!) Register at www.pmiheartland.org

14 PDUs

Included in the price of this one-day seminar is an online Green Belt training course. Go to tapuniversity.com for more information on the online course.

Who should attend? Project Managers/IT Professionals desiring Six Sigma Green Belt training with ability to certify

Advance your Six Sigma Training Green Belt knowledge and skills. An active, hands-on approach is emphasized with exercises enabling students to encounter and master Six Sigma tools first-hand.

Course objectives:

1. Understand essential concepts of DMAIC (**Define, Measure, Analyze, Improve, and Control**)
2. Understand essential statistical and problem solving techniques
3. Be able to serve with a Black Belt in your organization
4. Prepare to sit for Green Belt Certification examinations

The course provides a background of the principles upon which Six Sigma is built, such as pleasing customers, process improvement, teamwork, and fact-based decision-making, as well as teaches the foundation of research and data analysis—including selection of research variables and tools, sampling, statistical significance testing, and data display.

Over 50 tools and topics are covered. Bring your laptops! Students will have wireless access to instructor examples online.

TECHNOLOGY
AS PROMISED

*TAP*University


Special rates apply for attendees staying at The Courtyard by Marriott, within walking distance of Scott Conference Center. Call 402.951.4300 and let the reception desk know you are with PMI-Heartland, attending the Six Sigma Event on 6/3/2010.

May Meeting—Doug Williams, Organizational Change!

“Planning for Organizational Change” by Doug Williams, PMP®

Doug Williams presented "Planning for Organizational Change" for the May Chapter meeting. Using sound methods and examples, Doug provided insights, including some not so apparent ones, on how to best engage and implement Organizational change. The Chapter thanks Mr. Williams for presenting at the May meeting.

Chapter Meetings Schedule (subject to change)

	Date and Time	Location	Topic and Presenter
	June 17, 2010 *(see Note below)	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“Leading The Way... Bringing the power of project management to people and communities throughout the world!” presented by Lewis M. Gedansky, PhD, Executive Director, PMI Educational Foundation
	July 13, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	Making the Transition: Navigating the Shift from Individual Contributor to Manager presented by Tim Sieck, Principal partner Skywalk Group.
	August 9, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“Multi-Dimensional Behavior”, Mark Athas, ACT Inc., Information Technology, AVP Architecture

Caught on Camera !!



PMI Members enjoying the breakfast and a chat at the May 2010 Chapter meeting



Doug Williams, PMP® sharing his message on “Organizational Change” at the May 2010 Chapter meeting.

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to

Date	Course ID	PDU's	Location	Title
Jun 15 & 22	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Aug 5 & 12	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Sep 21 & 28	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Nov 2 & 9	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.

Date	PDU's	Location	Title
06/21	7	New Horizons	Microsoft Project 2007 – L1
07/19	21	New Horizons	PMP Exam Preparation
07/27	7	New Horizons	Microsoft Project 2007 – L2
08/24	7	New Horizons	Microsoft Project 2007 – L1
10/06	21	New Horizons	Introduction to Project Management

See Page 12 for information regarding the
Project Management Professional (PMP) Workshop
in July 2010.

PMI - Eastern Iowa Chapter Contacts

2010 Board of Directors

President	Bhaskar Pulikal, PMP	president@pmieasterniowa.org
VP of Communications and Publicity	Tammy Sweat, PMP	communications@pmieasterniowa.org
VP of Education	Suzanne Prymek, PMP	education@pmieasterniowa.org
VP of Finance	Brian Thorn, PMP	financial@pmieasterniowa.org
VP of Operations	Carol Scherrman, PMP	operations@pmieasterniowa.org
VP of Outreach	Ray Kratville, PMP	outreach@pmieasterniowa.org
Past President	Paddy Puthige, PMP	pastpresident@pmieasterniowa.org

2010 Directors

Director At-Large	Thom Lusardi, PMP	atlarge@pmieasterniowa.org
Director of Certifications	Carol Meeks, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	Steve Sawyer, PMP	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Open	indoutreach@pmieasterniowa.org
Director of University Outreach	Open	unioutreach@pmieasterniowa.org
Director of Logistics	Brian Wayling	logistics@pmieasterniowa.org
Director of Marketing	Jennifer James, PMP	marketing@pmieasterniowa.org
Director of Member Relations	Geri Stivers, PMP	membership@pmieasterniowa.org
Director of Newsletter	Behram Kasad	newsletter@pmieasterniowa.org
Director of Professional Development	Jacque Haltmeyer	professional@pmieasterniowa.org
Director of Programs	Srikanth Kamineni	programs@pmieasterniowa.org
Director of Technology	Open	technology@pmieasterniowa.org
Director of Volunteers	Nita Inani, PMP	volunteers@pmieasterniowa.org
Director of Website	Mark Bazzell, PMP	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	Online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website.



Coming soon.....



PMI Eastern Iowa **October 21, 2010**

3rd Annual Professional Development Day

EXPLORING OPPORTUNITIES



Kirkwood Center For Continuing Education
 7725 Kirkwood Blvd. SW
 Cedar Rapids, IA 52404
<http://www.kirkwood.edu/maincampus>

Registration begins July 1, 2010.
Early Bird Special until September 30, 2010
 \$199 per PMI Member/ \$229 per non PMI Member
After September 30, 2010
 \$229 per PMI Member/ \$259 per non PMI Member
 Register online:
<https://www.123signup.com/register?id=mckor>



Keynote:
Dr. Ginger Levin, PMP, PgMP
"Successful Virtual Teams for Project Management Excellence"

Track 1		Track 2	
	<p>Doug Williams, PMP</p> <p style="text-align: center;">"Using Deliberate Project Communications Management"</p>	<p style="text-align: center;">Dr. Ginger Levin, PMP, PgMP</p> <p style="text-align: center;">"Embracing Change in Project Management and in Your Career"</p>	
	<p>Gayle Mote</p> <p style="text-align: center;">"Building the Emotional Intelligence of Your Project Team"</p>	<p style="text-align: center;">David Wanetick</p> <p style="text-align: center;">"Initiating a Devil's Advocate Program"</p>	



Closing:
Tim Kasse
"Utilize Multiple Models and Standards to Enhance Your Project Management Knowledge and Skills"

For more details visit
<http://www.pmieasterniowa.org>



Project Management Professional (PMP) Workshop

Course Description:

Project Management Professional (PMP) Exam Prep Workshop: The PMP is the hottest certification in the business world today. The class provides participants with a detailed understanding of the project management framework and concepts including the project management process areas and knowledge areas. It details project management organizational structures and leadership while providing the project management principles necessary to form a project team. Participants will “understand through use” all 43 project management processes through a series of class exercises and case studies. Participants will initiate, plan, execute, control, and close a project plan. They will perform scenario based integration management with scope, time, cost, and quality management. They will understand how resource management best practices must be in place for a project team to function successfully. Participants will review the professional responsibility domain, code of conduct, and cultural sensitivity in International Project Management. Repeated use of case studies and hands on exercises will ensure that participants have much more than a “classroom” understanding of project management costing methods. Participants will also have a “working” understanding of critical path. Each student will understand the concepts necessary to formally manage projects and pursue the Project Management Professional certification.

Learning Objectives: Understand the breadth of Project Management and PASS THE PMP!

- Understand the project management knowledge areas
- Understand the project management process areas
- Understand the project management triple constraint
- Learn to management project requirements, project scope, and project change control
- Learn to manage project management costing and financials
- Understand critical path project management
- Understand how to manage project risk, quality, and project procurement
- Understand the importance of project resources, team building, and communications

Attendees who are Project Management Professionals (PMPs) will receive 24 Professional Development Unit credits with the PMI under category 4. For those not PMP certified the class carries 24 Contact Credit Hours with the PMI.

Course Date & Location:

July 21-23, 2010 (8:30am – 4:30pm)
Kirkwood Community College
Room 221 Nielsen Hall
6301 Kirkwood Blvd. SW
Cedar Rapids, Iowa 52406

Cost:

\$599

Instructor:

Jamie Northrup, PMP is the principal consultant with Triple Constraint®, Inc. and author of the book, “Every Organization Can Implement OPM3!” He is a former US Army Officer and has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. A graduate of the University of Iowa, Jamie holds a degree in Management Information Systems. He is certified as a PMP through the Project Management Institute and an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

Required Sign-up Information		Project Management Professional Workshop	
Name, First, MI, Last:		PMI ID #:	
E-mail:		Phone #:	
Company:			