



Building professionalism in project management.™

Project Management Institute
Eastern Iowa Chapter

100's NUGGET

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P.O. Box 1811
Cedar Rapids, IA 52406-1811

<http://www.pmieasterniowa.org>
communications@pmieasterniowa

**January
brings...**



**A new
beginning.**

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Happy New Year!



Chapter Webinar—January 21st, 1:00 pm CST

A Live Webinar from the University of Wisconsin-Platteville
“Ten Lessons Learned from the Largest Project in Company History”, by Shawn Belling, M.S.,PMP.

For Chapter Members only.

Join us for a live webinar on January 21st, 1:00 pm, CST! On this day only our chapter is partnering with the University of Wisconsin–Platteville to bring you this live webinar.

This presentation will take the viewer through the actual steps that took place in this very large project, with an emphasis on what went wrong and the steps taken to bring the project back, with a summation of the lessons learned and how to incorporate them into new project launches.

Logon details will be sent to all chapter members via email.

Length = 1 hour. The cost to you is \$0.

The PDU Title is UWPKMPPM1. PDU = 1.



President's Corner

Happy New Year and best wishes for the year 2010!

Along with a new Board elected by you, it is my privilege and honor to lead the PMI Eastern Iowa Chapter the next twelve months. While we come with abundant enthusiasm, ideas and commitment to conduct chapter duties that meets or exceeds your expectations, I realize our path has been made easy by all the great work done by the previous Board members under the leadership of Past Presidents. Successful hosting of the Professional Development Days for the last two years is one example. We started from scratch but we now have enough experience and process to plan and execute the annual PDD in an efficient way maximizing the benefits provided to our members. Board members also manage the monthly meetings, and professional development courses routinely with a clock work precision. I have every confidence that the current Board, with an abundance of talent, will continue to perform these activities. Greater challenges for us is to see what other things we can provide that make a difference to our chapter members in 2010.

2009-2010 was the first year we experimented with providing opportunities for earning PDUs via webinars for the winter months of December and January. Notifications on these webinars, conducted in association with University of Wisconsin, Platteville, have already been issued to paid chapter members. We look forward to receiving your feedback to measure the success of these efforts. In the past we typically canceled meetings during the winter months due to weather related issues, thus losing opportunities to extend PDUs for our members. By providing the opportunity for webinars we will mitigate that risk of losing potential PDUs.

We have started working on the 2010 activities and events early. We have investigated various opportunities to plan for the upcoming year. We read the feedback provided by you in the online survey conducted earlier in 2009, and from the chapter monthly meetings. We also evaluated what Board members heard on an informal basis as well. We looked outside to see what other chapters are doing. We have engaged in discussions with other key people from PMI organizations. We have also tried to come up with our own ideas about what can be implemented on behalf of the chapter.

One concern for the chapter is the low attendance at our monthly chapter meetings. We typically have 50 or so people attending out a total membership of 300. This percentage is in line with the stats that we have compared with other chapters. However, some chapters deviate from this norm to manage packed meetings with a higher percentage of members attending these meetings. Based on the lessons learned from these chapters we will try to utilize chapter meetings as a time for not only updating the knowledge on Project Management practices but also provide opportunities for networking that is beneficial for all. Just like the annual PMI Eastern Iowa Fun Night the Board, perhaps we could try some new elements that could make these meetings even more enjoyable. Perhaps it will bring in the multiplier effect if each member attending invites someone to the next meeting.

All these are incremental improvements that evolve into continuous improvement for our chapter take time to implement. Excellence is not achieved overnight but by continuous persuasion of the goal. Finally, the key for the success of the chapter is presence of active members who believe they are stakeholders and help the cause from time to time in all possible ways. It would be great if you help us by sharing what you see works well for our chapter, and what does not, and provide suggestions on how to improve the functioning of our chapter. Please feel free to talk to us either in person, or via email. It would be a great asset to our chapter if you can find time to become a volunteer for 2010. Based on my association with the chapter for the last few years, I can vouch it will be very rewarding experience for you while benefiting the chapter at the same time. Please reach out to any of the Board Members or the Director of Volunteers (volunteers@pmieasterniowa.org) if you need additional information on becoming a volunteer and member of the Leadership for the chapter.

Bhaskar Pulikal, PMP; President

Tips for Re-energizing your Project Team

by Suzanne Prymek, PMP

Are your team members lacking their normal enthusiasm? Are they running out of steam and getting burned out? If your team members are showing signs of diminished morale, here are some tips to use for re-energizing them and getting your team members back on track.

1. It may be time for some team building. On one project I started a weekly contest called Integrated Master Schedule Super Team Member of the Week. I bought dollar prizes, and made certificates, and each week I would look at the list of team members that provided their inputs to the schedule on time and accurately I would make this award. After two weeks, there was a renewed enthusiasm from most team members, and they all talked about wanting to be the next Super Team Member of the Week. Cost was \$1 per week.
2. Model good behavior. As project manager, you can inspire your team members with providing them an example to model.
3. Schedule a team activity that is not focused on the project. You could schedule a team potluck or snack day. This allows time for team members to focus on a small event that doesn't center on your project issues and allows for some team building. Team members will be able to take time to connect with each other.
4. Take the time to compliment and appreciate all the efforts your team member have expended on the project and ensure that they know you are aware of the accomplishments that have occurred, and try not to focus on the negative.
5. Create weekly team goals. This could occur at your status meetings on a regular basis. Get team buy in and ideas for what the top three goals for each week should be, and then see if the resources assigned to complete those goals need assistance with other activities that will allow them to succeed in completing those team goals for the week.

These ideas are low cost and easy to implement. You have to be willing to try new things to keep your team energized!

Reminder—There will not be a chapter meeting in January.

Behind the Scenes

by Tammy Sweat, PMP

December is a busy month for our Web Master, Mark Bazzell, PMP. Mark resets all passwords and changes all of the email addresses for the change of the Board of Director (BOD) officers. He notifies each new officer asking them to check their new access and verifies that all is working correctly. He also disengages access for those that are leaving the BOD.

Mark is in charge of our chapter's website that is open to the public as well as the BOD's SharePoint site, email site and webhosting site that are "Behind the Scenes." Although his work is not visible to most, he is an important member to our PMI Eastern Iowa Chapter and continues to support us throughout the year. Thank you, Mark!

December Webinar—Recap

The December webinar, entitled ***“Using Knowledge Management for Effective Project Management”*** was presented by Dr. Ginger Levin, PgMp, PMP, CAPM.

Chapter Meetings Schedule (subject to change)



Date and Time	Location	Topic and Presenter
January 21st, 1:00 pm CST, 2010		No monthly Meeting, Webinar offering—See page 1.
February 9, 2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“EVMS: How Can It Help You On Your Projects?”, by Sung Soon Stultz.
March 9th ,2010	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“Inclusive Teams: How many doors are you leaving open?”, by Ken Bozer, PMP.

Membership Update - Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **297**, with **164 PMP®s** -

New PMP®s: Congratulations new PMPs: Michael Lackman and Steve Doubet

New Members: Welcome New Members: Joseph Edlemon, Pearson; Misty Frank, Pearson; Angela Haugen, Aegon

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	95	61
2	Rockwell Collins	30	18
3	Vangent, Inc.	17	9
4	ACT	17	6
5	Aegon	13	6

64 Companies are represented by our Chapter.

Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available. Note that these chapter sponsored courses are being offered from a non-REP (Registered Educational Provider). Send Chapter Sponsored Professional Development questions and ideas to professional@pmieasterniowa.org.

Date	Time	Cost	PDU(s)	Location	Title
1/6/2010 - 1/8/2010	8:30—4:30	\$450	35	Kirkwood	Project Management Professional (PMP) Work Shop

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available. Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to rsmith@prioritymanagement.com.

Date	Course ID	PDU's	Location	Title
Jan 19 & 26	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
Mar 31 & April 7	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
May 6 & 13	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
June 15 & 22	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months. Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.

Date	PDU's	Location	Title
01/22	7	New Horizons	Microsoft Project 2007 – L1
02/01	21	New Horizons	Into to Project
02/04	7	New Horizons	Microsoft Project 2007 – L1
03/01	14	New Horizons	Scope and Requirements Management
03/03	7	New Horizons	Microsoft Project 2007 – L2

PMI - Eastern Iowa Chapter Contacts

2010 Board of Directors

President	Bhaskar Pulikal, PMP	president@pmieasterniowa.org
VP of Communications and Publicity	Tammy Sweat, PMP	communications@pmieasterniowa.org
VP of Education	Suzanne Prymek, PMP	education@pmieasterniowa.org
VP of Finance	Brian Thorn, PMP	financial@pmieasterniowa.org
VP of Operations	Linda Wiles	operations@pmieasterniowa.org
VP of Outreach	Ray Kratville, PMP	outreach@pmieasterniowa.org
Past President	Paddy Puthige, PMP	pastpresident@pmieasterniowa.org

2010 Directors

Director At-Large	Thom Lusardi, PMP	atlarge@pmieasterniowa.org
Director of Certifications	Carol Meeks, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	Steve Sawyer, PMP	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Open	indoutreach@pmieasterniowa.org
Director of University Outreach	Open	unioutreach@pmieasterniowa.org
Director of Logistics	Brian Wayling	logistics@pmieasterniowa.org
Director of Marketing	Jennifer James, PMP	marketing@pmieasterniowa.org
Director of Member Relations	Geri Stivers, PMP	membership@pmieasterniowa.org
Director of Newsletter	Open	newsletter@pmieasterniowa.org
Director of Professional Development	Carol Scherrman, PMP	professional@pmieasterniowa.org
Director of Programs	Srikanth Kamineni	programs@pmieasterniowa.org
Director of Technology	Milind Shalia	technology@pmieasterniowa.org
Director of Volunteers	Nita Inani, PMP	volunteers@pmieasterniowa.org
Director of Website	Mark Bazzell, PMP	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	Online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website.

