



Building professionalism in project management.™

**Project Management Institute**  
**Eastern Iowa Chapter**

# 100's NUGGET

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**November  
brings...**



**Thanking  
Project Team  
Members!!!**

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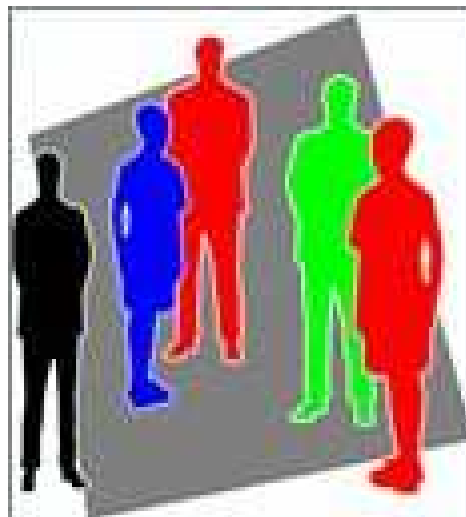
## November 6th Professional Development Day

The November PDD event will be held on November 6th, 2008 at the Coralville, IA Marriott.

### Schedule of Events:

- 7:30 — 8:50 Check-in/Register
- 8:00 — 8:50 Continental Breakfast
- 9:00 — 10:15 Opening Remarks and Speaker
- 10:15 — 10:30 Morning Break
- 10:30 — 12:15 Keynote Speaker
- 12:15 — 1:30 Lunch
- 1:30 — 2:45 Afternoon Opening Remarks and Speaker
- 2:45 — 3:00 Afternoon Break
- 3:00 — 4:00 Speaker
- 4:00 — 4:15 Closing Remarks

**Join the Fun!!!!!!!!!!**



## PMI Eastern Iowa Chapter - 2009 Board Of Directors

The Election results were presented at the October 14th chapter meeting. The 2009 Board of Directors are:

**President – Paddy Puthige, PMP®**

**VP Outreach – David Tominsky**

**VP Finance - Brian Thorn, PMP®**

**VP Operations – Bhaskar Pulikal, PMP®**

**VP Communications and Publicity – Tammy Sweat, PMP®**

**VP Education – Suzanne Prymek, PMP®**

Congratulations and thank you for volunteering!

## Certification Tips – PMI Relocates the Continuing Certification Requirements (CCR) Program Handbook Information

With more certifications and credentials being added by PMI, the layout of information and materials has been changed by PMI on their website. There are now individual handbooks for each of the certifications and credentials, so information previously found only in the CCR Handbook is now incorporated into each of these new handbooks.

Since the **Project Management Professional (PMP®) Credential** is the standard-bearer of project management certifications and the primary certification for working Project Managers, it will be used as a sample for locating the PMP CCR information from the PMI homepage.

Go to the [www.pmi.org](http://www.pmi.org) homepage

From the menus at the top of the page, click on **Career Development**

From the Career Development list on the left, click on **Certification & Credentials**

From the Certification and Credentials pull-down list, click on **About PMI's Credentials**

From the list on the right side of the page, click on **PMP Handbook**

This will bring up the web-based PMP Credential Handbook document in pdf format

From this webpage, you can print the PMP Handbook or save the pdf document to a folder.

Also if you prefer, the direct URL to the PMP Credential Handbook is:

[http://www.pmi.org/PDF/pdc\\_pmphandbook.pdf](http://www.pmi.org/PDF/pdc_pmphandbook.pdf)

These new handbooks for the PMI family of credentials provide a single source for all information regarding your credential, including the latest update to the certification/CCR cycle, which now synchronizes your certificate renewal date to the date you passed the certification, not the end of a calendar year when you passed it.

## Taking the Time to Thank your Team Members

When is the last time you really thanked your team members for the fantastic job that they do? Remember that although we show up to work each day because we get a paycheck, we choose which job we want to get paid for. Most people will tell you that a simple "Thank You" goes a long way towards job retention.

In the book, "1001 ways to Reward Employees," by Bob Nelson, it is quoted that, "68% of the respondents said it was important to believe that their work was appreciated by others."

Saying thank you is one of the easiest, cheapest things to do! Go ahead and give it a try.



**Left:** PMI members enjoy the breakfast buffet at ACT.



**Above:** Petra Block, Suzanne Prymek and Tammy Sweat pose for a fall picture at ACT.




**Above:** Art Peters presents at the October 14th PMI meeting held at ACT.

PMI Eastern Iowa Chapter - 2009 BOD Candidates—Continued on Next Page

## Chapter Meeting Program Recap - October 14th, 2008

The October 14th meeting was held at ACT, Iowa City. Art Peters presented “**Evolving PM to the Enterprise (right sizing PM)**”. Art’s presentation highlighted challenges for incorporating a project management methodology within a company that is not acclimated to formalized project management processes and procedures. Art provided lessons learned by discussing case studies of projects that he participated in throughout his career.

## Chapter Meetings Schedule (subject to change)



Date and Time	Location	Topic and Presenter
November—Regular Meeting Cancelled due to PDD Event	N/A	Earn 4.75 PDUs by attending the November 6th PDD Event.
December 9th, 2008	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“Black Bag Tricks of Project Management”, by Terrance Knecht
January 13th, 2008	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	“Diversity” by Ken Bozer, PMP

## Membership Update - Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **291**, with **146 PMP®s** and **1 CAPM®**.

### New PMP®s

Congratulations Angie Hanken, PMP! Angie passed the PMP® exam on September 20<sup>th</sup>.

### New Members

Welcome New Members: Kathie Baker, Zac Henrich and Kelly McKenna, Pearson; Becky Fenelon, PAETEC; Jean Freiling, Doug Goetzinger and John MacDougall, Intermec; Michelle Johnson and Srikanth Kamineni, Rockwell; Michael O Donnell, PMP, Automatic Data Processing; John Rath, TEAM Technologies.

**Welcome Back:** Dawn Rowe-Morling, PMP, Accredited Home Lenders; Donald Scott, PMP, ASCA; Carol Meeks, PMP, GreatAmerica Leasing Corporation; Lisa Maurer, Rockwell Collins; Monojit Banerjee, PMP.

### PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, [www.pmi.org](http://www.pmi.org).

Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	83	45
2	Rockwell Collins	30	15
3	Vangent, Inc.	17	11
4	Aegon	14	6
5	Intermec Technologies Corporation	11	5



Earn 4.75 PDUs by attending this event!!!!!!

## Professional Development And International Project Management Day

PMI Eastern Iowa conference theme deals with Leadership in a changing global workplace. The conference offers a medley of topics that will be of interest and beneficial at all levels for project management professionals.



### Bill Capodagli, Keynote Speaker

■ Customer Service and Leadership the Disney Way  
**The Disney Way: Harnessing the Management Secrets of Disney in Your Company**

Walt Disney's dreams, beliefs, and daring gave birth to captivating characters, thrilling theme park attractions, and breathtaking tales that have inspired the imaginations of generations of children and adults.

Disney also launched an entertainment and marketing empire whose influence is felt around the world, and whose success provides a model of business excellence that can guide any company. Each principle is then examined in detail by illustrating the principle at work at Disney as well as at other successful companies.

No fairy dust. No magic wands. No wishing on a star. Just sound, effective management principles that stem from Walt Disney's values, vision, and philosophy. Lists of questions to ask and actions to take, along with real-life examples, will help you adapt the Disney Way to suit your company's needs.



### Nick Hoefer, Assistant VP Client Engagement

■ How to get people to do things:  
The key to effective teams



### Mark Swiderski, PMP

■ Avoiding Problems with  
Project Management Methodology Changes



### Marty Christensen

■ Agile Project Management and Software Development:  
More Ways to get the Work Done Right

at the  
**Coralville Marriott**

300 E 9th Coralville, IA (319) 688-4000

Check-in Nov. 6<sup>th</sup>  
begins at 7:30AM

Breakfast: 8:00AM – 9:00AM

Program begins 9:00AM,

Lunch 12:00 – 1:00PM

### Registration Fees

#### Early Bird

Extended  
until 10/15

PMI members ..... \$199 ..... \$229

Non-members ..... \$239 ..... \$259

Fulltime Students .... \$99 ..... \$119

Two speakers in the morning session, and two in the afternoon session.

Register online at:

<https://www.123signup.com/register?id=tvbvn>

Contact us:

[PDD2008@pmieasterniowa.org](mailto:PDD2008@pmieasterniowa.org)



# Nov. 6, 2008



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Check [www.pmieasterniowa.org/PDD.htm](http://www.pmieasterniowa.org/PDD.htm) for conference schedule and presentation information.

## Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available. Note that these chapter sponsored courses are being offered from a non-REP (Registered Educational Provider). Send Chapter Sponsored Professional Development questions and ideas to [professional@pmieasterniowa.org](mailto:professional@pmieasterniowa.org).

Date	Time	Course ID	Cost	PDU(s)	Location	Title
11/17/08	5-9 pm	C100-3600	125 PMI Member 150 Non-Member	4	Kirkwood	<a href="#">Establishing a Culture of Project Management Execution</a>
12/15/08	5-9 pm	C100-2600	125 PMI Member 150 Non-Member	4	Kirkwood	<a href="#">Operations Management for Project Managers</a>

## Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available. Please find more details at [http://www.prioritymanagement.com/rsmith/workshop\\_schedule/](http://www.prioritymanagement.com/rsmith/workshop_schedule/) or send questions to [rsmith@prioritymanagement.com](mailto:rsmith@prioritymanagement.com).

Date	Course ID	PDU(s)	Location	Title
11/18/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
11/18/08	1161-TN070100	7	Web workshop at your desk	Working Smart with LotusNotes
12/2 -4/08	1161-PMB00020	21	Des Moines, IA	Project Management Breakthroughs
12/11/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

## New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDU(s)	Location	Title
11/11		New Horizons	Microsoft Project 2003 – L1
11/12		New Horizons	Microsoft Project 2003 – L2
12/15		New Horizons	Introduction to Project Management
12/18		New Horizons	Scope and Requirements Management
12/18		New Horizons	Project Management Fundamentals

## PMI - Eastern Iowa Chapter Contacts

### 2008 Board of Directors

President	Darin Hart, PMP	<a href="mailto:president@pmieasterniowa.org">president@pmieasterniowa.org</a>
VP of Communications and Publicity	Sandra Spengler	<a href="mailto:communications@pmieasterniowa.org">communications@pmieasterniowa.org</a>
VP of Education	Jennifer Ruppert, PMP	<a href="mailto:education@pmieasterniowa.org">education@pmieasterniowa.org</a>
VP of Finance	Paddy Puthige, PMP	<a href="mailto:financial@pmieasterniowa.org">financial@pmieasterniowa.org</a>
VP of Operations	Bhaskar Pulikal, PMP	<a href="mailto:operations@pmieasterniowa.org">operations@pmieasterniowa.org</a>
VP of Outreach	David S Tominsky	<a href="mailto:outreach@pmieasterniowa.org">outreach@pmieasterniowa.org</a>
Past President	Bob Sanders, PMP	<a href="mailto:pastpresident@pmieasterniowa.org">pastpresident@pmieasterniowa.org</a>

### 2008 Directors

Director At-Large	Thom Lusardi, PMP	<a href="mailto:atlarge@pmieasterniowa.org">atlarge@pmieasterniowa.org</a>
Director of Certifications	Jim Nicoll, PMP	<a href="mailto:certification@pmieasterniowa.org">certification@pmieasterniowa.org</a>
Director of Corporate Outreach	Steve Sawyer, PMP	<a href="mailto:corpoutreach@pmieasterniowa.org">corpoutreach@pmieasterniowa.org</a>
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Director of Member Relations	Glenda Dixon, PMP	<a href="mailto:membership@pmieasterniowa.org">membership@pmieasterniowa.org</a>
Director of Newsletter	Tammy Sweat, PMP	<a href="mailto:newsletter@pmieasterniowa.org">newsletter@pmieasterniowa.org</a>
Director of Professional Development	Barry Ehrig, PMP	<a href="mailto:professional@pmieasterniowa.org">professional@pmieasterniowa.org</a>
Director of Programs	Suzanne Prymek, PMP	<a href="mailto:programs@pmieasterniowa.org">programs@pmieasterniowa.org</a>
Director of Technology	Open	<a href="mailto:technology@pmieasterniowa.org">technology@pmieasterniowa.org</a>
Director of Volunteers	Angie Zimmerman, PMP	<a href="mailto:volunteers@pmieasterniowa.org">volunteers@pmieasterniowa.org</a>
Director of Website	Terry Silberger	<a href="mailto:website@pmieasterniowa.org">website@pmieasterniowa.org</a>

### Other Contacts

Chapter Monthly Program Registration	Program Registration	<a href="mailto:programregistration@pmieasterniowa.org">programregistration@pmieasterniowa.org</a>
Chapter Training Registration	Training Registration	Email replaced with online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website instead.



## Course Description:

**Establishing a Culture of Project Management Execution workshop:** Every year great organizations spend millions of dollars to update their strategic plans. These plans cover the all the important aspects of the business. Business survivability is determined by their success. How do great organizations implement their strategic business plans and objectives? That's right, by Organizational Project Management (OPM)! If an organization does not cultivate and nurture a culture of OPM, the results are often disastrous. This 4 hour workshop helps participants distinguish between mature, consistent project management organizations and immature ones. Participants learn the steps necessary to create a sustainable project management culture and processes. They will understand the knowledge, processes, and tools necessary to foster project, program, and portfolio management in the organization (e.g. governance, sponsorship, training, common lexicon, etc.) Repeated use of case studies, exercises, and examples show participants how to knit OPM into the fabric of their organization.

## Course Date & Location:

November 17 (5:00pm – 9:00pm)  
Kirkwood Community College  
Nielson Hall Room 224  
6301 Kirkwood Blvd. SW  
Cedar Rapids, Iowa 52406

## Instructor:

**Jamie Northrup, PMP** has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

## Cost:

The cost of the November 17 **"Establishing a Culture of Project Management Execution"** workshop is **\$125.00** for chapter members and **\$150.00** for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

## Registration:

To register follow this link <https://www.123signup.com/register?id=zgtbn>. Upon completion of the registration you will be sent a confirmation email. Registration for this class must be submitted by **COB November 11, 2008**.

If you elect to make payment by check, please make checks payable to: PMI, Eastern Iowa Chapter. Bring the check to the class and present to the instructor prior to the start of the class.

**Please forward any questions or concerns to** [professional@pmieasterniowa.org](mailto:professional@pmieasterniowa.org).