



Building professionalism in project management.™

Project Management Institute
Eastern Iowa Chapter

100's NUGGET

2008 Issue 10

October 2008

P.O. Box 1811
Cedar Rapids, IA 52406-1811

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communications@pmieasterniowa

**October
brings...**



**Carving solid
project plans!**

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Our Next Chapter Meeting - October 14th

This month's chapter meeting will be held on Tuesday, October 14th, 7:30 a.m. - 9:00 a.m. at the **ACT Dining and Conference Center** located at 200 Act Drive in Iowa City.

Program: "Implementing Project Management at a Company" by Art Peters.

About the Speaker: Art Peters is a 29-year veteran of the Technology Industry. His experiences include working for IBM, NetView OEM, McCabe & Associates, and Mentor Labs in a variety of progressively responsible positions from Engineer to General Manager. He joined ACT in 2003 as Vice President of Information Technology, where he is leading the evolution and alignment of IT programs and projects in collaboration with other business units. Art has been a champion of reengineering business processes, deploying SEI CMMI, ITIL, and using Six Sigma techniques for continuous improvement. Art's certifications include an IBM Certified Systems Engineer, and an IBM Certified Project Manager.

About the Topic: This presentation will highlight challenges for incorporating a project management methodology within a company that is not acclimated to formalized project management processes and procedures.

Program Schedule:

7:30 - 7:40 Registration, breakfast, and social time
7:40 - 7:45 Opening by chapter president / chapter officers
7:45 - 8:35 Presentation
8:35 - 8:45 Chapter BOD elections
8:45 - 9:00 Final announcements and wrap-up

Our Menu (subject to change):

- Heartland potatoes
- Ham or sausage
- Scrambled eggs
- Danish muffins and bagels
- Juice and coffee

Cost: \$10.00 to chapter members, \$10.00 to ACT employees, and \$15.00 for guests.

Please note that the Chapter's attendance policy has changed to include a registration fee for all attendees. This is different from the previous policy of allowing attendees who were not eating to attend free of charge.

If you have not done so already, please RSVP no later than Thursday, October 9th to programregistration@pmieasterniowa.org. Once you send a RSVP, cancellations must be received by noon, Monday, October 13th to avoid your being invoiced as a no-show for this chapter event.

Muthuraman M, PMP, Director of Logistics, PMI Eastern Iowa Chapter

Share Your Skills and Benefit our Community!

Leslie Wright, Director of Community Impact with the United Way of East Central Iowa, is in need of volunteers to help assist her in developing project management plans for her organization.

She is the chairperson for the LALTRC Steering Committee and she needs help in developing project plans for this effort. Today, this coalition involves 72 local organizations and is responsible for 8 sub-groups that handle specific aspects of the long term recovery of our community. Her most immediate needs are obtaining a PM Coach to help develop project plans in the areas of Volunteer Coordination, Construction Coordination, and Case Advocacy.

If you are interested, please contact David Tominsky at outreach@pmieasterniowa.org.

Roadmap for Creating Personal Goals by Sue Prymek, PMP

Have you ever tried to set a goal, only to have a period of time go by and no progress has been made? One sure way to be successful in creating personal goals and achieving them is to write down the goal and review it on a regular basis.

Most times, the goal will have not one but several or more activities or tasks that will need to be completed before the overall goal can be achieved. In order to increase your success of reaching that goal, think about identifying the values of the goal (why am I doing this?) and then breaking the goal down in smaller manageable steps.

Example Goal

Value: To sharpen skills and expand on new skills for the next fiscal year through professional development.		
Goal: To meet the department standard of 50 hours of professional development for the 2009 fiscal year.		
	Steps to Complete	Target Date
1	Attend monthly PMI chapter meetings	Monthly
2	Read and share articles from the monthly PM magazine	Monthly
3	Attend Risk Assessment Conference	3/15/09
4	Attend PMI Eastern Iowa PDD Event	11/6/08
5	Read one chapter a week of "First Break All the Rules"	5/10/08
6	Attend Strategic Planning for Project Managers at Kirkwood	12/15/08
7	Complete CBT course Earned Value Fundamentals	1/8/09

By breaking your goal down you are able to plan ahead and see what it will take for you to be successful. There are many different types of software and paper forms available in the market today to help you organize your thoughts and document your goal. So the next time you think of a goal, document it and monitor your progress!

November Meeting Cancelled

Note: Due to the PDD event scheduled in November, the regular monthly meeting will not be held.

PMI Eastern Iowa Chapter - 2009 BOD Candidates

President – Paddy Puthige, PMP®

Paddy Puthige has over 15 years of experience in the Information Technology and Project management area. Currently Paddy is an IT Project Manager at Rockwell Collins. Prior to this, Paddy has worked for Pearson Educational Measurement and MCI. Paddy has an Engineering Degree and a MBA from University of Iowa.

Paddy Puthige has received Project Management Professional (PMP®) certification from Project Management Institute (PMI) in 2002. In addition to his involvement in the local chapter, Paddy is the core team member of Professional Development Symposiums (PDS) organized by PMI-ISSIG. Paddy has provided volunteer support for this event for 2007 and 2008. Paddy will also be providing support as core team member of the 'Sessions Team' in 2009. Paddy has attended multiple Region 2 (consortium of Midwest PMI chapters) meetings and national PMI leadership meetings.

As President of the Eastern Iowa PMI Chapter, Paddy's goal is to provide overall leadership to the board and chapter volunteers. Paddy will do this by leveraging his skills and experience in managing chapter affairs and also tapping into the large PMI resource network that he has around the country. Paddy's main focus for 2009 would be to maximize membership value and promote PMI within the Eastern Iowa area.

VP Outreach – David Tominsky

David Tominsky has 9 years of experience in the technology execution business. He is currently employed at TEKsystems, one of the nation's largest single source providers of information technology and communications staffing and services, and a provider of more than 20,000 professionals to client locations every day. As an Account Manager at TEKsystems, David's responsibilities include business development for staffing services and education services.

Over the past year, David has been an active member of the Professional Development Day committee to bring our chapter its first PDD that will be held in November 2008. His core responsibility on this committee has been crafting our sponsorship strategy. As the incumbent Vice President of Outreach he has continued to build on the foundation originally crafted by the Board and Dale Moore: to lead a team responsible for reaching out to area academic institutions such as Kirkwood and Mount Mercy, pursuing community outreach programs like the United Way and Cedar Rapids flood recovery efforts, and working with out existing membership to find ways to increase our visibility within our area employers. Currently David is actively involved in working with PMI chapters in our region to expand outreach programs across multiple chapters.

VP Finance - TBD

PMI Eastern Iowa Chapter - 2009 BOD Candidates—Continued on Next Page

VP Operations – Bhaskar Pulikal, PMP®

Bhaskar Pulikal has more than 20 years of experience in IT and Project Management in Banking, Finance and Telecommunication areas. Bhaskar started his career with a Management role in Reserve Bank of India and has worked in senior positions for over 15 years. For the last 10 years he has been working for Verizon Business (formerly MCI). He is a Senior Project Manager for large IT projects that address the billing needs of Fortune 100 companies served by VerizonBusiness.

Bhaskar did his Masters in Indian Institute for Technology. He started his pursuit of MBA degree with University of Cincinnati and completed it by graduating from University of Iowa in 2002. He has certifications in Project Management (PMP) and also in Information Systems Audit (CISA). Bhaskar had served the Chapter as Director of Logistics, Individual Outreach and is currently VP of Operations. His goal next year is to make the attendance of chapter meetings and other events a rewarding experience. He will also work with the Board on any initiatives that would need logistical or membership support.

VP Communications and Publicity – Tammy Sweat, PMP®

Tammy Sweat has over twenty years of IT project management experience. Tammy is currently a Lead Engineer at ACT, implementing ITIL best practices within IT. Tammy received her ITIL foundation certificate in 2007. Tammy is also responsible for upgrading the Service Desk software and ACT's monitoring systems. Prior to this, Tammy was a Process Engineer at Pearson who wrote and implemented best practices for project managers. Tammy also worked at Pearson as a Software Developer, leading large scale state assessment projects. In this role Tammy was responsible for the scheduling and delivery of all software products designed to meet the state's requirements.

Tammy received her Master of Science in Project Management from the University of Wisconsin in 2006. She obtained her PMP® certification in 2001. Tammy is currently the Director of Newsletter for the PMI Eastern Iowa Chapter for 2008. In 2007 she served as the Director of Programs.

As VP of Communications and Publicity, Tammy will strengthen the chapter's website by working with the Director of Website to come up with alternative technologies that would allow easier maintainability. Tammy will also work to strengthen communication within the Board of Directors which will then carry over to all members of the chapter.

VP Education – Suzanne Prymek, PMP®

Suzanne Prymek has twelve years of project management experience, including planning and executing large scale complex contracts and programs. Suzanne is currently a Senior Program Support Specialist at Rockwell Collins in the Government Systems, providing support to newly formed teams with pre execution program planning and proposal support. Prior to this, Suzanne was a Lead Business Analyst at ACT where she was responsible for the oversight of projects and programs within the IT organization. Suzanne also worked as a Project Manager at Pearson where she was responsible for the planning and execution of large scale state testing programs and working with clients to ensure all contract deliverables were agreed upon and delivered according to contracts.

Suzanne is currently the Director of Programs for the PMI Eastern Iowa Chapter for 2008. Her goal it to streamline the certification, training and programs offered by the PMI Eastern Iowa Chapter to ensure quality programs are meeting the needs of the chapter members. She will also work with the Director of Programs, Director of Professional Development, and the Director of Certification to help secure speakers and provide additional training opportunities that are of interest to our chapter members.

Suzanne received her Bachelor's of Science in Business from Mount Mercy College in 2006. She also received her PMP® in August of 2005.

2009 Board of Directors Sample Ballot:

PMI Eastern Iowa Chapter Elections 2009 Ballot

PMI Member Name: _____
PMI Member Number: _____

President
____ Paddy Puthige, PMP® _____ (write-in)

Vice President – Communications
____ Tammy Sweat, PMP® _____ (write-in)

Vice President – Finance
____ OPEN _____ (write-in)

Vice President – Education
____ Suzanne Prymek, PMP® _____ (write-in)

Vice President – Operations
____ Bhaskar Pulikal, PMP® _____ (write-in)

Vice President – Outreach
____ David Tominsky _____ (write-in)



Above: Thom Lusardi, PMP, Director At-Large



Left: Melissa Cantrell, PMP, Speaking at the September meeting.




Above: PMI Members attending the September meeting.

Chapter Meeting Program Recap - September 9th, 2008

The September 9th meeting was held at the Clarion in Cedar Rapids. Melissa Cantrell presented ***"On the Brink! Tips and Techniques for Turning Around a Troubled Program"***. Melissa provided an overview of how to step into a project manager role to lead a project in trouble and how to ascertain the situation and how to move forward. Melissa provided real work examples of times that she has lived through and how she, as a seasoned program manager, handled the situations.

Congratulations to Geri Stivers, the winner of the door prize, the book "Head First PMP", by Jennifer Greene and Andrew Stellman.

Chapter Meetings Schedule (subject to change)



Date and Time	Location	Topic and Presenter
October 14th, 2008	ACT Dining Center Iowa City, IA	"Implementing Project Management at a Company", by Art Peters.
November—Regular Meeting Cancelled due to PDD Event	N/A	Earn 4.75 PDUs by attending the November 6th PDD Event.
December 9th, 2008	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Black Bag Tricks of Project Management", by Terrance Knecht

Membership Update - Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **285**, with **147 PMP®s** and **1 CAPM®**.

New PMP®s

N/A

New Members

Welcome New Members: : Brandy Fix, Verizon; Dawn Gifford, Rockwell; Beth Hawkins, Pearson; Indira Mysore, PMP; Sherry Roe, University of Iowa Foundation.

Welcome Back: Karen Kucera Wright, PMP, Perot Systems; Dixie Trout, Pearson.

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	84	47
2	Rockwell Collins	26	14
3	Vangent, Inc.	17	11
4	Aegon	13	5
5	Tie: Intermec Technologies Corporation ACT, Inc.	11 11	7 5

Earn 4.75 PDUs by attending this event!!!!!!

Professional Development And International Project Management Day

PMI Eastern Iowa conference theme deals with Leadership in a changing global workplace. The conference offers a medley of topics that will be of interest and beneficial at all levels for project management professionals.



Bill Capodagli, Keynote Speaker

■ Customer Service and Leadership the Disney Way
The Disney Way: Harnessing the Management Secrets of Disney in Your Company

Walt Disney's dreams, beliefs, and daring gave birth to captivating characters, thrilling theme park attractions, and breathtaking tales that have inspired the imaginations of generations of children and adults.

Disney also launched an entertainment and marketing empire whose influence is felt around the world, and whose success provides a model of business excellence that can guide any company. Each principle is then examined in detail by illustrating the principle at work at Disney as well as at other successful companies.

No fairy dust. No magic wands. No wishing on a star. Just sound, effective management principles that stem from Walt Disney's values, vision, and philosophy. Lists of questions to ask and actions to take, along with real-life examples, will help you adapt the Disney Way to suit your company's needs.



Nick Hoefer, Assistant VP Client Engagement

■ How to get people to do things:
The key to effective teams



Mark Swiderski, PMP

■ Avoiding Problems with
Project Management Methodology Changes



Marty Christensen

■ Agile Project Management and Software Development:
More Ways to get the Work Done Right

at the
Coralville Marriott

300 E 9th Coralville, IA (319) 688-4000

Check-in Nov. 6th
begins at 7:30AM

Breakfast: 8:00AM – 9:00AM

Program begins 9:00AM,

Lunch 12:00 – 1:00PM

Registration Fees

Early Bird

Extended
until 10/15

PMI members \$199 \$229

Non-members \$239 \$259

Fulltime Students \$99 \$119

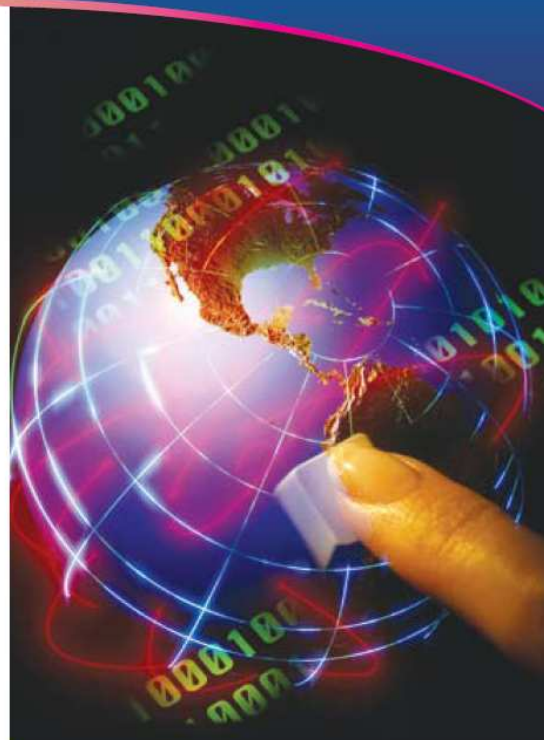
Two speakers in the morning session, and two in the afternoon session.

Register online at:

<https://www.123signup.com/register?id=tvbvn>

Contact us:

PDD2008@pmieasterniowa.org



Nov. 6, 2008



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Eastern Iowa Chapter

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Check www.pmieasterniowa.org/PDD.htm for conference schedule and presentation information.

Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available. Note that these chapter sponsored courses are being offered from a non-REP (Registered Educational Provider). Send Chapter Sponsored Professional Development questions and ideas to professional@pmieasterniowa.org.

Date	Time	Course ID	Cost	PDU(s)	Location	Title
10/13/08	5-9 pm	C100-3400	125 PMI Member 150 Non-Member	4	Kirkwood	Strategic Planning for Project Managers
11/17/08	5-9 pm	C100-3600	125 PMI Member 150 Non-Member	4	Kirkwood	Establishing a Culture of Project Management Execution
12/15/08	5-9 pm	C100-2600	125 PMI Member 150 Non-Member	4	Kirkwood	Operations Management for Project Managers

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available. Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to rsmith@prioritymanagement.com.

Date	Course ID	PDU's	Location	Title
10/21/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
11/18/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
11/18/08	1161-TN070100	7	Web workshop at your desk	Working Smart with LotusNotes
12/11/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDU's	Location	Title
10/08/08	19.5	New Horizons	Introduction to Project Management

PMI - Eastern Iowa Chapter Contacts

2008 Board of Directors

President	Darin Hart, PMP	president@pmieasterniowa.org
VP of Communications and Publicity	Sandra Spengler	communications@pmieasterniowa.org
VP of Education	Jennifer Ruppert, PMP	education@pmieasterniowa.org
VP of Finance	Paddy Puthige, PMP	financial@pmieasterniowa.org
VP of Operations	Bhaskar Pulikal, PMP	operations@pmieasterniowa.org
VP of Outreach	David S Tominsky	outreach@pmieasterniowa.org
Past President	Bob Sanders, PMP	pastpresident@pmieasterniowa.org

2008 Directors

Director At-Large	Thom Lusardi, PMP	atlarge@pmieasterniowa.org
Director of Certifications	Jim Nicoll, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	Steve Sawyer, PMP	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Ray Kratville, PMP	indoutreach@pmieasterniowa.org
Director of University Outreach	Lisa Howard, PMP	unioutreach@pmieasterniowa.org
Director of Logistics	Muthuraman M, PMP	logistics@pmieasterniowa.org
Director of Marketing	Open	marketing@pmieasterniowa.org
Director of Member Relations	Glenda Dixon, PMP	membership@pmieasterniowa.org
Director of Newsletter	Tammy Sweat, PMP	newsletter@pmieasterniowa.org
Director of Professional Development	Barry Ehrig, PMP	professional@pmieasterniowa.org
Director of Programs	Suzanne Prymek, PMP	programs@pmieasterniowa.org
Director of Technology	Open	technology@pmieasterniowa.org
Director of Volunteers	Angie Zimmerman, PMP	volunteers@pmieasterniowa.org
Director of Website	Terry Silberger	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	Email replaced with online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website instead.



Course Description:

Strategic Planning for Project Managers Workshop: Today's business environment has made it essential for project managers to understand organizational strategic planning. Organizations that are proficient at strategic planning will survive another year to tout their wares. Organizations that do not master the science of strategic planning will not survive long. Project managers must learn to participate and facilitate strategic planning sessions. They must be able to assess the current organizational state, formulate a strategy for business success, and help their organization implement the strategy through projects. They must be able to evaluate organizational progress and make necessary adjustments to the strategy as the organization progresses. Through the use of case studies and hands on exercises, and methodologies like PEST Analysis, Porters 5 forces, and Balanced Scorecard, participants will learn to do the following:

1. Determine organizational mission and objectives
2. Assess the current organizational state
3. Formulate organizational strategies
4. Implement organizational strategies
5. Control organizational strategy progress

Course Date & Location:

October 13 (5:00pm – 9:00pm)
Kirkwood Community College
Nielson Hall Room 224
6301 Kirkwood Blvd. SW
Cedar Rapids, Iowa 52406

Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

Cost:

The cost of the October 13 **"Strategic Planning for Project Managers"** workshop is **\$125.00** for chapter members and **\$150.00** for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

Registration:

To register follow this link <https://www.123signup.com/register?id=thntx>. Upon completion of the registration you will be sent a confirmation email. Registration for this class must be submitted by **COB October 7, 2008**.

If you elect to make payment by check, please make checks payable to: PMI, Eastern Iowa Chapter. Bring the check to the class and present to the instructor prior to the start of the class.

Please forward any questions or concerns to professional@pmieasterniowa.org.