



Building professionalism in project management.™

Project Management Institute
Eastern Iowa Chapter

100's NUGGET

2008 Issue 08

August 2008

P.O. Box 1811
Cedar Rapids, IA 52406-1811

<http://www.pmieasterniowa.org>
communications@pmieasterniowa

August brings...



Planning School Events!

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Our Next Chapter Meeting - August 12th

This month's chapter meeting will be held on the **evening** of Tuesday, August 12th, 5:45 p.m. to 8:00 p.m. at the **Marriott** Hotel, 1200 Collins Road NE, in Cedar Rapids. The Marriott Hotel phone number is (319) 393-6600.

Program: The program for August 12th is a presentation entitled "**Better Presentations 101**", presented by Mark Latta. Communication is the key skill necessary to be a successful project manager. Unfortunately, it's often the one that people neglect the most. Project managers run the gamut from those who feel like they know everything about public speaking to those who are terrified to stand up in front of a group. Regardless where you fit on this continuum, you're bound to learn something from Mark Latta's presentation.

About the Speaker: Mark Latta is a current employee in Pearson's Assessment and Information group. He's a long-time member of Toastmasters and has competed and won at the state-level in several categories of public speaking competitions. He is a current PMP and holds several quality certifications through the American Society for Quality (ASQ). A lifelong learner, Mark is currently pursuing his Masters of Business Administration (MBA) at Mount Mercy College. In his spare time, Mark is a regular performer in the improvisational comedy troupe, Comics in Action.

Program Schedule: (Evening Meeting)

- 5:45 - 6:15 Registration and social time
- 6:15 - 6:50 Dinner
- 6:50 - 7:00 Opening and announcements
- 7:00 - 7:45 Presentation
- 7:45 - 8:00 Final announcements and wrap-up

Our Menu (subject to change):

- Smothered Chicken
- House Salad
- Assorted Breads
- Vegetable
- Desert

Cost: \$20.00 to chapter members and guests.

Please note that the Chapter's attendance policy has changed to include a registration fee for all attendees. This is different from the previous policy of allowing attendees who were not eating to attend free of charge.

If you have not done so already, please RSVP no later than August 8th to program-registration@pmieasterniowa.org. Once you send a RSVP, cancellations **must** be received by **noon**, Monday, August 11th to avoid your being invoiced as a no-show for this chapter event.

Muthuraman M, PMP, Director of Logistics

2009 Board of Directors – Volunteer Opportunity

It's time to seek nominations for PMI Eastern Iowa board positions for 2009. Nominations are open now and will run through August. We will confirm a slate of candidates and hold elections in the September/October timeframe. New board members will start their terms on January 1, 2009.

We will need candidates for President, VP of Communications, VP of Education, VP of Finance, VP of Operations, and VP of Outreach.

Please consider running for the 2009 board. I have been appointed as the chairman of the nominating committee. To learn more about these volunteer opportunities, you can contact me at pastpresident@pmieasterniowa.org or Angie Zimmerman our Director of Volunteers at volunteers@pmieasterniowa.org. We are looking forward in hearing from you!

Bob Sanders, PMP
Past President

President's Corner

It is hard to believe that the summer is 2/3 over and school in the area will start in another 3+ weeks. Hopefully everyone has had a good summer and has been able to return to some normalcy after the floods of 2008. Downtown Cedar Rapids is slowly making some progress. I returned to work in my office on 3rd Street this week. Inside my office it is as if the floods never happened, however, anytime you look out the windows or leave the building you are quickly reminded of the floods. I know that many other members of the chapter in the Cedar Rapids, Iowa City and Waterloo area have been affected by the floods in one way or another and I hope you have been able to start to get back to some degree of normalcy as well. I have received many emails from other chapters in our region wanting to make sure we are okay and offering assistance. It is a great feeling to know other chapters in our region are thinking of us.

The next 3 months are going to be a very busy time for the chapter and its leaders as we have 3 major items on our plates: 1.) BOD elections for 2009, 2.) Hosting the PMI Region 2 Conference November 5-8, and 3.) Hosting our first annual Professional Development Day. The latter 2 of these 3 being first time endeavors for our chapter. Some of you have already volunteered to assist with the conference or the PDD and we greatly appreciate it however we can always use more assistance. If interested, please contact Angie our Director of Volunteers at volunteers@pmieasterniowa.org or myself at president@pmieasterniowa.org. Please be sure to read other sections of the newsletter as well as our website for additional details on these events.

I hope you all have a great August and look forward to seeing you at an upcoming chapter meeting or event.

Thanks,
Darin A. Hart, MBA PMP
President

November Meeting Cancelled

Note: Due to the PDD event scheduled in November, the regular monthly meeting will not be held.

Permanent Name Badges for Members

Are you interested in having a permanent name badge to wear at PMI events? The board is offering magnetic name badges available to our members at \$8.50 prepaid. An initial order will be placed on September 15th, for every member who has prepaid his or her order, and provided the information to be printed on the badge.

Two lines of print can be accommodated. There is no limit to the number of characters per line – longer names will be printed in smaller font. Three options will be available:

1. Member Name, PMP® MEMBER SINCE 19XX

2. Member Name, PMP® COMPANY NAME
Member Name, PMP®

CAPM, PgMP, PMI-SP and PMI-RMP can be substituted for PMP

Send an email to membership@pmieasterniowa.org indicating the information you want printed on your badge. Make your check payable to PMI Eastern Iowa Chapter and bring to a chapter event or mail to PMI Member Badge, PO Box 1811, Cedar Rapids, IA 52401-1811.

Badges will not be ordered until payment has been received.

Badges will not be mailed to individuals, but must be picked up at a chapter event.



Above: Glenda Dixon, PMP,
Director of Member Relations




Left: Janet Godwin speaking at
the July PMI meeting.

Left: PMI members enjoying
breakfast at the July meeting.

Chapter Meeting Program Recap - July 8th, 2008

The July 8th meeting was held at the Clarion Hotel and Convention Center in Cedar Rapids. Janet Godwin, the Assistant Vice President of Contract Operations at ACT of Iowa City, presented **"Leading Leaders: Cultivating Leadership Skills in Your Team"**. Janet provided an overview of leadership characteristics and provided references to the military's style of leadership.

Chapter Meetings Schedule (subject to change)



Date and Time	Location	Topic and Presenter
August 12th, 2008 (Evening Meeting)	Marriott 1200 Collins Road NE, Cedar Rapids	"Better Presentations 101" by Mark Latta
September 9th, 2008	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Project Management in Large-Scale Planning and Delivery" by Melissa Cantrell
October 14th, 2008	ACT Dining Center Iowa City, IA	"Implementing Project Management at a Company", by Art Peters.

Membership Update - Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **276**, with **146 PMP®s** and **1 CAPM®**.

New PMP®s

N/A

New Members

N/A

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	82	48
2	Rockwell Collins	24	12
3	Vangent, Inc.	19	13
4	Intermec Technologies Corporation	13	9
5	Aegon	12	4

Mark your Calendars!

Eastern Iowa's Inaugural Professional Development Day November 6th, 2008

Celebrate International Project Management Week with a full-day event created to promote the project management profession. The conference will offer an assortment of topics that will be of interest and benefit to all levels of project management professionals.

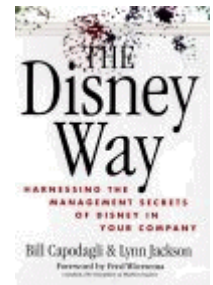
- Location:** Marriott Coralville Hotel & Conference Center
300 East 9th Street
Coralville, Iowa 52241
(319) 688-4000
[Hotel Info](#)
Special Room Rate of \$109/night + taxes & fees (Until reserved block of rooms are sold out)
- Date:** November 6, 2008
- Time:** 8:30 am – 4:30 pm (Registration begins at 7:30 am)
- Fee:** Early Bird: \$199 per PMI Member, \$239 per Non-PMI Member, \$99 per Student
After Oct 1: \$229 per PMI Member, \$259 per Non-PMI Member, \$119 per Student
- Registration:** <https://www.123signup.com/register?id=tvbvn>

Please direct any questions to our Professional Development Day email account at
PDD2008@pmieasterniowa.org

Eastern Iowa's Inaugural Professional Development Day November 6th, 2008



Keynote Speaker: Bill Capodagli



With nearly three decades of management consulting and corporate research expertise, Bill Capodagli (pronounced Cap-o-die) co-authored ***The Disney Way: Harnessing the Management Secrets of Disney in Your Company***, one of ***Fortune*** Magazine's "Best Business Books." Bill is currently the most requested speaker on Walt Disney's original success and leadership principles in the U.S. ***The Disney Way*** is currently published in eight languages.

Bill's latest book, ***Leading at the Speed of Change: Using New Economy Rules to Transform Old Economy Companies***, was cited as becoming one of Amazon.com's best-selling business books of 2001. This landmark book is the behind-the-scenes story of the creation and fast-track growth of AT&T's networking division, AT&T Solutions. ***Leading at the Speed of Change*** provides a template for companies striving to rethink, redesign, and reengineer their operations to meet the changing demands and opportunities of the new Internet economy.

Prior to co-founding Capodagli Jackson Consulting in 1993, Bill held managerial positions at the consulting firms of AT Kearney, Ernst & Whinney (now Ernst and Young) and Coopers & Lybrand. Bill served on the Extended Services faculty of the University of Southern Indiana from 1991-1993 and presented the ***Disney Way*** principles to a vast client base.

Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available. Note that these chapter sponsored courses are being offered from a non-REP (Registered Educational Provider). Send Chapter Sponsored Professional Development questions and ideas to professional@pmieasterniowa.org.

Date	Time	Course ID	Cost	PDU(s)	Location	Title
8/25/08	5-9 pm	C100-3200	125 PMI Member 150 Non-Member	4	Kirkwood	Project Resource Management and Soft Skills
9/15/08	5-9 pm	C100-3300	125 PMI Member 150 Non-Member	4	Kirkwood	Six Sigma Project Quality Management
10/13/08	5-9 pm	C100-3400	125 PMI Member 150 Non-Member	4	Kirkwood	Strategic Planning for Project Managers
11/17/08	5-9 pm	C100-3600	125 PMI Member 150 Non-Member	4	Kirkwood	Establishing a Culture of Project Management Execution
12/15/08	5-9 pm	C100-2600	125 PMI Member 150 Non-Member	4	Kirkwood	Operations Management for Project Managers

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available. Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to rsmith@prioritymanagement.com.

Date	Course ID	PDU's	Location	Title
08/19/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
09/22/08	1161-TN070100	7	Web workshop at your desk	Working Smart with LotusNotes
09/22/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
10/21/08	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDU's	Location	Title
08/04/08	19.5	New Horizons	Leadership for Project Management
08/18/08	19.5	New Horizons	Project Management for Professionals Exam Preparation
09/15/08	6.5	New Horizons	Microsoft Project 2003—L1
09/16/08	6.5	New Horizons	Microsoft Project 2003—L2
09/22/08	6.5	New Horizons	Project Management Fundamentals

PMI - Eastern Iowa Chapter Contacts

2008 Board of Directors

President	Darin Hart, PMP	president@pmieasterniowa.org
VP of Communications and Publicity	Sandra Spengler	communications@pmieasterniowa.org
VP of Education	Jennifer Ruppert, PMP	education@pmieasterniowa.org
VP of Finance	Paddy Puthige, PMP	financial@pmieasterniowa.org
VP of Operations	Bhaskar Pulikal, PMP	operations@pmieasterniowa.org
VP of Outreach	David S Tominsky	outreach@pmieasterniowa.org
Past President	Bob Sanders, PMP	pastpresident@pmieasterniowa.org

2008 Directors

Director At-Large	Thom Lusardi, PMP	atlarge@pmieasterniowa.org
Director of Certifications	Jim Nicoll, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	Steve Sawyer, PMP	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Ray Kratville, PMP	indoutreach@pmieasterniowa.org
Director of University Outreach	Lisa Howard, PMP	unioutreach@pmieasterniowa.org
Director of Logistics	Muthuraman M, PMP	logistics@pmieasterniowa.org
Director of Marketing	Open	marketing@pmieasterniowa.org
Director of Member Relations	Glenda Dixon, PMP	membership@pmieasterniowa.org
Director of Newsletter	Tammy Sweat, PMP	newsletter@pmieasterniowa.org
Director of Professional Development	Barry Ehrig, PMP	professional@pmieasterniowa.org
Director of Programs	Suzanne Prymek, PMP	programs@pmieasterniowa.org
Director of Technology	Open	technology@pmieasterniowa.org
Director of Volunteers	Angie Zimmerman, PMP	volunteers@pmieasterniowa.org
Director of Website	Terry Silberger	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	Email replaced with online registration.
Chapter Website Administrator	Webmaster	Contact Director of Website instead.



Project Human Resources Management and Soft Skills (4 PDUs)

Course Description:

Project Human Resources Management and Soft Skills Workshop: Projects rarely fail due to technical problems. The most common reason for failed projects stems around the inability to effectively work and communicate with others. Project management is an art and a discipline. Success is dependent upon a project manager's ability to swiftly navigate the day-to-day challenges of working with others. This workshop will challenge participants and hone in soft skills for the various interactions with team members, management, vendors and sponsors that a project manager must deal with throughout the life of a project. The course will focus on understanding and develop project team members, developing project manager leadership skills, conflict management, negotiation skills, motivating the team, interacting with management and executives, and how to make tough decisions easier. The objectives of the class are as follows:

- Develop an understanding what motives project team members and learn how to leverage each team member effectively
- Assess the project manager's leadership skills and improve team cohesion
- Determine the team's needs and understand how their needs impact the project
- Discuss negotiation tactics to effectively handle sticky situations with customers, team members, vendors and sponsors
- Learn how to say "no" without turning people away
- Leverage conflict management to the advantage of the project through emotional intelligence
- Understand methods to motivate team members
- Develop skills to handle the tough decisions a project manager faces each day

Course Date & Location:

August 25 (5:00pm – 9:00pm)
Kirkwood Community College
Nielson Hall Room 115
6301 Kirkwood Blvd. SW
Cedar Rapids, Iowa 52406

Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

Cost:

The cost of the August 25 "**Project Human Resources Management and Soft Skills Workshop**" class is **\$125.00** for chapter members and **\$150.00** for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

Registration:

To register follow this link <https://www.123signup.com/register?id=tpzmmh>. Upon completion of the registration you will be sent a confirmation email. Registration for this class must be submitted by **COB August 18, 2008**.

If you elect to make payment by check, please make checks payable to: PMI, Eastern Iowa Chapter. Bring the check to the class and present to the instructor prior to the start of the class.

Please forward any questions or concerns to professional@pmieasterniowa.org.



PDD 2008

PMI-Central Iowa Chapter

Professional Development Day

Fields of Opportunities

The Central Iowa Chapter of PMI is once again proud to provide an opportunity for the advancement of your knowledge and skill set by offering a one-day event geared towards people whose responsibilities may include the management of other people, projects, or the people who manage projects. This event is offered yearly and is considered one of the premier PMI chapter sponsored events in the Midwest, if not the entire country. Last year over 500 people attended this event and that many or more are expected this year.

Morning – David Maxfield

New York Times bestselling author David Maxfield draws on 25 years of leadership achievements ranging from successful research projects to impressive culture change outcomes-and more than 500 audiences to date. His expertise extends from performance improvement to conflict management. David delivers topics grounded in solid research and application and connects with his audience through engaging stories and captivating examples. www.davidmaxfield.com

Lunch – Chad Hymas

Each of us faces challenges in life--but some may say Chad Hymas has a bigger hill to climb than most. This is his story from the farm to physical and mental triumphs. Conquer the emotional paralysis that robs vision and momentum. Turn obstacles into incredible opportunities. Harness the power of change and rise above to progress. Tap into unseen personal power and inner strength to accomplish seemingly impossible dreams! www.chadhymas.com

Afternoon – Juli Burney

You will never laugh so hard or learn so much! Life seems a little less difficult and bumps in the road smaller after hearing Juli. Juli Burney is simply a gifted, inspired teacher reaching out to anyone who wants to learn how to unwrap their life and discover the joy that awaits them.

Easy Online Registration All registration will be conducted online. Register via the PMI-Central Iowa website at www.reg-pmicentraliowa.org. Select the "Click here for eVent registration" link. Registration starts July 1, 2008. Accepted credit cards include Master Card, Visa, American Express, and Discover.

When

Friday, October 3, 2008

Time

8:00 A.M. to 5:00 P.M.

Where

**Polk County Convention Complex
Des Moines., Iowa**

PDU'S; 7.5

**Early Registration Opens
July 1, 2008**

Early Registration Rates;

PMI Members: \$200

Non-Members: \$275

Students: \$150

Opportunities

Speaker	Topic
Chris Case	Teambuilding
Pollyanna Pixton	Leading Change through Collaboration
Shirley Poertner	Crucial Confrontations
Chad Hymas	Turning Obstacles into Opportunities
Pat McGill	Who am I• Who are you• Who are we together
Todd Little	Making Ship Happen
Lee Lambert	Delivering Project Truth
David Maxfield	Influencer: The Power to Change Anything
Shannan Zetterlund	Life Balance
Kevin Aguanno	Agile and Rewards
Anthony Mersino	Emotional Intelligence for Project Managers
Lee Lambert	Defining, Estimating and Scheduling