



Building professionalism in project management.™

Project Management Institute

Eastern Iowa Chapter

# 100's NUGGET

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P.O. Box 1811  
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The PMI Eastern Iowa Chapter 2007 Board elections results are on page 2.

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## Our Next Chapter Meeting - October 12th

### Celebrate the PMI Eastern Iowa Chapter's Ten Years of Service

Plans are now complete for our Ten Year Celebration Chapter Meeting to be held on October 12. The details and the program are shown below. We have special entertainment planned for the meeting in the person of comedian Mike Toomey along with and excellent buffet dinner, mementos and doors prizes. This is one PMI event you do not want to miss.

**Location:** Marriot Hotel, 1200 Collins Rd NE, Cedar Rapids, IA 52402

#### Program Schedule:

5:15 – 6:15 p.m.	Social hour
6:15 – 6:45 p.m.	Door prizes and dining
6:45 – 7:00 p.m.	Door prizes, acknowledgements and recognitions Bob Sanders
7:00 – 7:50 p.m.	"An Evening with Mike Toomey" (see playbill on page 3) Presented by Penguin's Comedy Club
7:50 -8:00 p.m.	Final door prize drawings Closing remarks Jennifer Ruppert & Bob Sanders

#### Our Menu:

We will start our evening with a FREE drink and some tasty appetizers. A cash bar will also be available.

- Choice of Salads:
  - Mixed Garden Greens with Chef's dressing
  - Mediterranean Salad
  - Fresh Fruit Salad
  - Creamy Pasta Salad
- Main Course:
  - Chicken Marsala or
  - London Broil with Cabernet Demi Sauce  
(Please note in your RSVP if you would prefer a Vegetarian main course)
- Choice of Desert from the Desert Display

**Cost:** FREE to chapter members and guests. While this event is free, it is very important that we receive RSVPs for each individual for seating and meal plans.

**Accommodations:** The Marriott has reserved a block of rooms at a reduced rate of \$129.00. Contact the Marriott at 319-393-6600 for reservations and ask for the "PMI Tenth Anniversary Rate."

Please RSVP no later than Friday, October 6th to [10year@pmieasterniowa.org](mailto:10year@pmieasterniowa.org)

Paddy Puthige, PMP, VP of Operations, PMI Eastern Iowa Chapter

## CHAPTER 100



1996–2006



## President's Corner - by Bob Sanders, PMP

### Leading vs. Managing

As a project or program manager, how are your leadership skills? Do you even know what type of leader you are? Do you spend most of your time giving direction or completing specific activities or do you spend most of your time developing others? Being a manager does not necessarily give you a free pass to being a good leader. One can be a good manager but lack the skill set of being an effective leader. Leadership skills are developed over time, usually with years of practice.

In many occasions people get promoted into leadership roles because they have outperformed others in tactical/operational activities, proven they can deliver on time, within budget, and with good quality. But they just have not been given the time to develop those very important soft skills to lead others. It is refreshing to see organizations beginning to recognize this and turn down or wait on promotions until a talented employee gains some knowledge and experience in leading others.....it just takes some time.

There are three different levels of leadership, autocratic, transactional, and transformational. First, autocratic leaders lead with their hands. They typically give pointed direction, for example you must take care of cleaning the bathroom each and every morning. Second, transaction leaders lead with their head. This type of leader truly concentrates on delivering task by task within budget, etc. The last level of leadership is the most effective (in my opinion) leader, transformational. These leaders lead with their heart. They spend most of their time developing others and putting others in positions to be successful. They are typically trusted and others tend to find themselves self engaged and doing activities without much direction.

So where do you think most project/program managers fall as a leader? Don't most of us spend the majority of our time completed tasks, trying to stay within budget, and providing a good quality product or service? These activities are extremely important but we must not forget that project/program managers also need to be effective leaders. Do what you can to utilize more transformational leadership traits and not always be a transactional leader...the result will be more effective for you, the team, and the organization as a whole.

Bob Sanders, PMP  
President  
PMI Eastern Iowa Chapter

## PMI Eastern Iowa Chapter - 2007 BOD Election Results

During early September by electronic ballot and by paper ballot at our September chapter meeting, the 2007 Board of Directors election was held. The results were announced at the September meeting. The results are listed below.

President, Darin Hart, PMP®  
Vice President Communications, Doug Williams, PMP®  
Vice President Finance, Leo Bertling, PMP®  
Vice President Education, Jennifer Ruppert, PMP®  
Vice President Operations, Paddy Puthige, PMP®  
Vice President Outreach, Dale Moore

Congratulations to the incoming 2007 Board, who will begin their terms starting January 1, 2007.

## Celebrate the PMI Eastern Iowa Chapter's Ten Years of Service

### Special Entertainment to Celebrate our Tenth Anniversary "An Evening with Mike Toomey"



To make our Ten Year Anniversary celebration extra special, thanks to Penguin's Comedy Club we will be entertained by comedian Mike Toomey.

With his sharp delivery, quick wit, and identifiable style, Mike Toomey has been a favorite at comedy clubs and special events since 1982. Mike has appeared in concert with such names as Wayne Newton, Crosby, Stills and Nash, and Reba McIntyre. He has performed on numerous television programs including: HBO's U.S. Comedy Arts Festival in Aspen, Colorado; MTV's "Half Hour Comedy Hour"; and A&E's "Comedy on the Road."

Mike is also the creator and star of the hilarious one-person show "TV & Me," which enjoyed a highly successful run at Chicago's Apollo Theater.

The Chicago Tribune calls Mike, "One of the funniest and most talented performers to ever work in Chicago."

To learn more about this exceptional entertainer visit Mike's website at <http://www.lossano.com/toomey/>



## Chapter Meeting Program Recap - September 12, 2006

Program: "Accountability without Blame..." by Gale Mote


Gale captivated a full house with her dynamic presentation of "How to Bring a Project Back on Track Without Blame". Over 50 members and guests enjoyed her fun-filled presentation on how to capture buy-in from the customer and other team members, how to work as a team, and how to take the 'YOU' out of your vocabulary so as not to point blame. .

Total Attendance: 51

Guests: 8



## Chapter Meetings Schedule (subject to change)

	Date and Time	Location	Topic and Presenter
	October 12 6:00 – 8:00 PM	Marriott Hotel - Cedar Rapids	Eastern Iowa PMI 10th Anniversary Party
	November 14 7:30 – 9:00 AM	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Conflicts in Project Management" by Brian Irwin
	December 12 5:45 - 8:00 PM	Quality Inn & Suites Highlander 2525 North Dodge, Iowa City	"Risk Management" by Jim Landis

## Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available.

Date	Time	Course ID	Cost	PDU's	Location	Title
10/7, 10/14, 10/21	8:30am – 4:30pm	N/A	\$349 PMI Member \$399 Non-Member	35	Kirkwood	Project Management Professional Certification Preparation
10/16/06	5:00-9:00 PM	C100-2200	\$125 PMI Member \$150 Non-Member	4	Kirkwood	Proactive Project Risk Management
11/13/06	5:00-9:00 PM	C100-2300	Cost not yet available	4	Kirkwood	Pipeline Planning and Resource Pool Management Using MS Project
12/11/06	5:00-9:00 PM	C100-2400	Cost not yet available	4	Kirkwood	Introduction to Project Management
1/15/07	5:00-9:00 PM	C100-2500	Cost not yet available	4	Kirkwood	OPM3 Workshop

Send questions to [director.professional@pmieasterniowa.org](mailto:director.professional@pmieasterniowa.org). Descriptions most courses above are available on the chapter website at <http://www.pmieasterniowa.org/courses.htm>. Registration forms for September 11 and October 16 are available at the end of this newsletter.

## Guess when PMI's 250,000th member will join.

PMI's 250,000th Member Race is underway and anyone may enter! The individual (member or nonmember) who guesses closest, without exceeding, the date and time that the 250,000th member joins PMI will be the winner. If no one guesses correctly, then the contest winner will be the individual who guesses closest without exceeding the actual time the 250,000th member joins. Visit the contest web page for information on rules, prizes, incentives and information on how members and non-members may enter the race. The sooner you enter, the better your chances to win.

<http://www.pmi.org/prod/groups/public/documents/info/250KMemberRace.asp>



## Membership Update

PMI Eastern Iowa Chapter membership stands at **299**, with **150 PMP®s** and **1 CAPM®s**. Our chapter has representation from **57** companies. Our top five companies by member count are Pearson (133 members, 72 PMPs), Rockwell Collins (21 members, 8 PMPs), Intermec Technologies (14 members, 8 PMPs), Aegon (11 members, 2 PMPs), and FPL Energy (9 members, 7 PMPs).

### New PMP®s:

Ken Brooker; Trevor Burke, and Carrie Jones of Pearson; Bob Clark of Schneider Electric.

### New Members:

We welcome Linda Blackwell; Diana Cubillos, Wellmark BCBS; Thomas Glorfield, Pearson, Leann Hermanson, Pearson; Steve Pucelik, Intermec; Karen Reilly, United Fire Group; Stephanie Schimanski; Gregory Utech, Avaya; Ming-Chieh Yang, Pearson and Sanjay Zope.

### Returning Members:

We welcome back: Paul Jones, Jeff Peters, Gretchen Swanke, Linda Wiles.

Want to Join PMI and/or our Chapter? Click through to our membership page located at <http://www.pmieasterniowa.org/membership.htm>.

### PMI Chapter Transfers:

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, contact [componenttransfer@pmi.org](mailto:componenttransfer@pmi.org).

### PMI Member Contact Updates:

Contact the Director of Member Relations at [director.memberrelations@pmieasterniowa.org](mailto:director.memberrelations@pmieasterniowa.org).

## Web Site Statistics - Top Ten Most Active Pages

Pages by URL	Viewed	Average size	Entry	Exit
/index.htm	170	3.62 KB	117	62
/courses.htm	64	11.06 KB	23	12
/pdu.htm	48	27.88 KB	20	23
/calendar.htm	43	20.93 KB	2	13
/contacts.htm	36	10.75 KB	1	9
/Membership.htm	33	14.65 KB		6
/documents.htm	27	2.49 KB	1	
/jobs.htm	25	3.14 KB	1	6
/newsletter.htm	21	11.13 KB		1
/docs/PMP+Prep+Course+Flyer_updated.pdf	20	22.79 KB	4	10

### Did you know?

PMI Global Congress 2006—North America will take place 21–24 October in Seattle, Washington, USA, at the Washington State Convention & Trade Center. Online registration is now open at the PMI national website, [www.pmi.org](http://www.pmi.org).

### Do you want to volunteer?

Volunteers are the lifeblood of PMI. Filling a leadership role or working on a project is a great way to gain professional exposure while making your PMI experience richer and more meaningful. As a volunteer, you will not only make great professional contacts, you will also expand your knowledge and develop your leadership skills. Contact a chapter officer (see our newsletter contacts page) or visit the PMI national website for more details on how to volunteer.

## Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Date	Course ID	PDUs	Location	Title
10/10/2006	1161-TN060100	7	Cedar Rapids, IA	Working Smart with Microsoft Outlook
10/11/2006	1161-TN070100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
10/26/2006	1161-TN070100	7	Web workshop at your desk	Working Smart with Lotus Notes
11/10/2006	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
11/27/2006 11/29/2006	1161-PMB00020	21	Cedar Rapids, IA	PROJECT MANAGEMENT BREAKTHROUGHS
11/30/2006	1161-TN061161	7	Cedar Rapids, IA	WORKING SMART WITH MS PROJECT
12/11/2006	1161-TN070100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

Please find more details at [http://www.prioritymanagement.com/rsmith/workshop\\_schedule/](http://www.prioritymanagement.com/rsmith/workshop_schedule/) or send questions to [rsmith@prioritymanagement.com](mailto:rsmith@prioritymanagement.com).

## New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDUs	Location	Title
10/10/06	6.5	New Horizons	Microsoft Project 2003 – L1
10/11/06	6.5	New Horizons	Microsoft Project 2003 – L2
10/12/06	6.5	New Horizons	Project Management Fundamentals
10/18/06	19.5	New Horizons	Project+
10/26/06 10/27/06	14	New Horizons	Scope & Requirements Management - This two-day course introduces participants to the tools and techniques necessary to develop well understood project requirements.
10/26/06		New Horizons	ITIL Foundations
11/2/06	6.5	New Horizons	Project Risk Management
12/4/06	19.5	New Horizons	Project Management for Professionals Exam Preparation
12/4/06	6.5	New Horizons	Microsoft Project 2003 – L1

Visit [www.newhorizonscr.com](http://www.newhorizonscr.com), email [events.cedarrapids@newhorizons.com](mailto:events.cedarrapids@newhorizons.com), or call 319-294-9035.



## PMI Eastern Iowa Chapter Contacts

### 2006 Board of Directors

President	Bob Sanders, PMP	<a href="mailto:president@pmieasterniowa.org">president@pmieasterniowa.org</a>
Past President	Steve Rucker	<a href="mailto:pastpresident@pmieasterniowa.org">pastpresident@pmieasterniowa.org</a>
VP of Communications and Publicity	Darin A. Hart, PMP	<a href="mailto:communications@pmieasterniowa.org">communications@pmieasterniowa.org</a>
VP of Education	Suzie Nielsen, PMP	<a href="mailto:education@pmieasterniowa.org">education@pmieasterniowa.org</a>
VP of Finance	Leo Bertling, PMP	<a href="mailto:finance@pmieasterniowa.org">finance@pmieasterniowa.org</a>
VP of Operations	Paddy Puthige, PMP	<a href="mailto:operations@pmieasterniowa.org">operations@pmieasterniowa.org</a>
VP of Outreach	Dale Moore, PMP	<a href="mailto:outreach@pmieasterniowa.org">outreach@pmieasterniowa.org</a>

### 2006 Directors

Director At-Large	Kristi Burkle, PMP	<a href="mailto:director.atlarge@pmieasterniowa.org">director.atlarge@pmieasterniowa.org</a>
Director of Certifications	Jim Nicoll, PMP	<a href="mailto:director.certifications@pmieasterniowa.org">director.certifications@pmieasterniowa.org</a>
Director of Corporate Outreach	Sean Williams	<a href="mailto:director.corpoutreach@pmieasterniowa.org">director.corpoutreach@pmieasterniowa.org</a>
Director of Individual Outreach	TBD	<a href="mailto:director.indoutreach@pmieasterniowa.org">director.indoutreach@pmieasterniowa.org</a>
Director of University Outreach	George Hollins	<a href="mailto:director.unioutreach@pmieasterniowa.org">director.unioutreach@pmieasterniowa.org</a>
Director of Logistics	Bhaskar Pulikal, PMP	<a href="mailto:director.logistics@pmieasterniowa.org">director.logistics@pmieasterniowa.org</a>
Director of Marketing	TBD	<a href="mailto:director.marketing@pmieasterniowa.org">director.marketing@pmieasterniowa.org</a>
Director of Member Relations	Glenda Dixon, PMP	<a href="mailto:director.memberrelations@pmieasterniowa.org">director.memberrelations@pmieasterniowa.org</a>
Director of Newsletter	Doug Williams, PMP	<a href="mailto:director.newsletter@pmieasterniowa.org">director.newsletter@pmieasterniowa.org</a>
Director of Professional Development	Barry Ehrig, PMP	<a href="mailto:director.professional@pmieasterniowa.org">director.professional@pmieasterniowa.org</a>
Director of Programs	Jennifer Ruppert, PMP	<a href="mailto:director.programs@pmieasterniowa.org">director.programs@pmieasterniowa.org</a>
Director of Technology	Steve Sawyer, PMP	<a href="mailto:director.technology@pmieasterniowa.org">director.technology@pmieasterniowa.org</a>
Director of Volunteers	Nita Inani	<a href="mailto:director.volunteers@pmieasterniowa.org">director.volunteers@pmieasterniowa.org</a>
Director of Website	TBD	<a href="mailto:director.website@pmieasterniowa.org">director.website@pmieasterniowa.org</a>

### Other Contacts

Chapter Newsletter Editor	Editor	<a href="mailto:editor@pmieasterniowa.org">editor@pmieasterniowa.org</a>
Chapter Monthly Program Registration	Program Registration	<a href="mailto:programregistration@pmieasterniowa.org">programregistration@pmieasterniowa.org</a>
Chapter Training Registration	Training Registration	<a href="mailto:trainingregistration@pmieasterniowa.org">trainingregistration@pmieasterniowa.org</a>
Chapter Web Mail Administrator	Web mail	<a href="mailto:webmail@pmieasterniowa.org">webmail@pmieasterniowa.org</a>
Chapter Website Administrator	Webmaster	<a href="mailto:webmaster@pmieasterniowa.org">webmaster@pmieasterniowa.org</a>

## **PDU University Series**

(Course Value: 4 PDUs)

## **Proactive Project Risk Management**

### **Course Description:**

**Proactive Project Risk Management:** This course examines project risks from both a top-down and bottom-up perspective using a proven five-step risk management process. Participants will learn how to evaluate and respond to risk at the project and task levels using effective tools and a highly regarded assessment model. Included in the class are a number of real world exercises that take you from risk identification at the beginning of a project through the challenges of ongoing assessment of risks throughout the project. You will practice a proactive approach to risk management - based on a clear understanding of the powerful nature of both qualitative and quantitative approaches to risk management.

**Learning Objectives:** In this class you will learn to: 1. Use a practical five-step process to manage project risk. 2. Identify risks and weigh their relative value in your project. 3. Control multiple risks using mitigation and contingency strategies. 4. Overcome psychological barriers to risk in stakeholders and team members. 5. Make ongoing risk management an integral component of your next project plan.

For attendees who are Project Management Professionals (PMPs), this class carries 4 Professional Development Unit credits with the PMI under category 4. For those who are not PMP certified, this class carries 4 Contact Credit Hours with the PMI. Please retain this registration and instructor bio with your records along with your certification for PMI auditing purposes.

### **Course Date & Location:**

October 16 (5:00pm – 9:00pm)  
Kirkwood Community College  
Nielsen Hall Room 212  
6301 Kirkwood Blvd. SW  
Cedar Rapids, Iowa 52406

### **Instructor:**

**Jamie Northrup, PMP** is a Program Manager at NCS Pearson in Iowa City, Iowa. A graduate of the University of Iowa, Jamie holds a BA Degree in Business Administration: Management Information Systems. He is certified as a PMP through the Project Management Institute, and is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University. Jamie has also taught technology classes as an adjunct professor with Kirkwood Community College.

### **Cost:**

The cost of the October 16 **"Proactive Project Risk Management"** class is **\$125.00** for chapter members and **\$150.00** for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

Please make checks payable to: PMI, Eastern Iowa Chapter. Please mail checks to: P.O. BOX 1811, Cedar Rapids, IA 52401-1811.

**This form must be completed, mailed, and received by COB October 9<sup>th</sup> 2006. In addition to sending in the form please send an e-mail to [trainingregistration@pmieasterniowa.org](mailto:trainingregistration@pmieasterniowa.org) so that we can reserve your seat. Please forward any questions or concerns to [director.professional@pmieasterniowa.org](mailto:director.professional@pmieasterniowa.org).**

Required Sign-up Information		Project Scope / Requirements Management & Change Control	
Name, First, MI, Last:		PMI ID #:	
E-mail:		Phone #:	
Company:			



**Course Description:**

**Project Management Profession Certification: PMP Prep Course:** This 3-Day PMP Prep Course was developed to equip project managers with the knowledge and skills to pass PMI's Project Management Professional (PMP) certification exam. It provides participants a detailed understanding of the project management framework and concepts including the 5 project management process areas, 44 processes, and the 9 knowledge areas. Through a series of class exercises and case studies, participants will initiate, plan, execute, control, and close projects. They will also review the professional responsibility domain and project management professional code of conduct.

PDU's: 35 (24 hours classroom instruction and 11 hours home assignments)

Contact Hours: 35 (24 hours classroom instruction and 11 hours home assignments)

Note: Study materials and snacks are provided

**Course Date & Location:**

Saturdays, October 7, 14, 21 (8:30-4:30 PM)

Kirkwood Training and Outreach Services Center (KTOS) Room 133

Rooms: 133 (10/7), 126 (10/14), 133 (10/21)

Course Number: CBPR-185-Wat-01

**Instructor:**

**Jamie Northrup, PMP** is a Program Manager at NCS Pearson in Iowa City, Iowa. A graduate of the University of Iowa, Jamie holds a BA Degree in Business Administration: Management Information Systems. He is certified as a PMP through the Project Management Institute, and is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University. Jamie has also taught technology classes as an adjunct professor with Kirkwood Community College.

**Registration:**

Call 319-398-1022 or 1-800-332-8833

Register for section number CBPR-185-Wat-01

**Cost:**

The cost of the October **"Project Management Profession Certification: PMP Prep"** course is **\$349.00** for chapter members and **\$399.00** for non-chapter members. Additional information is available by contacting the registration numbers listed above or you may forward any questions or concerns to [director.professional@pmieasterniowa.org](mailto:director.professional@pmieasterniowa.org).

Eastern Iowa Chapter