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# 100's NUGGET

### Project Management Institute Eastern Iowa Chapter

P.O. Box 1811 Cedar Rapids, IA 52406-1811

http://www.pmieasterniowa.org communications@pmieasterniowa

The PMI Eastern Iowa Chapter annual board elections are coming up in September.

Review the current candidate nominations and corresponding biographical details.

See pages 2 and 3.

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2006 Issue 8 August 2006

## **Our Next Chapter Meeting - August 8th**

The August dinner meeting will be held Tuesday, August 8, 5:45 - 8:00 PM at the Quality Inn & Suites Highlander, 2525 North Dodge, Iowa City - The Quality Inn phone number is (319) 354-2000.

Program: "Politics in Project Management"

Brian Irwin, PMP is the owner of PM Team Dynamics and a project manager who has focused his efforts on understanding and communicating the importance of political savvy, conflict management, and team facilitation skills to increase the probability of successful projects in organizations. Brian will present the topic "Politics in Project Management" and discuss the different scenarios that surround project management from political impacts, both internal and external.

#### **Program Schedule:**

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5:45 - 6:15	Registration and social time
6:15 - 6:50	Dinner
6:50 - 7:00	Opening and announcements by Bob Sanders
7:00 - 7:45	Presentation and wrap-up
7:45 – 8:00	PMI Eastern Iowa business report

#### Our dinner buffet will include (subject to change):

- Grilled chicken breast and sliced baked ham
- Potatoes with butter & chives
- Green beans almandine
- Cottage cheese
- Tossed salad w/dressings
- Dinner rolls & sweet rolls
- Coffee, tea or milk
- Dessert

#### Cost:

\$20.00 to chapter members and guests.

Please RSVP no later than Friday, August 4th to programregistration@pmieasterniowa.org.

Paddy Puthige, PMP VP of Operations, PMI Eastern Iowa Chapter





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## President's Corner - by Bob Sanders, PMP

Summer is almost over, ouch!! As I write this in late July/early August, I am hearing talk of the State Fair, last minute family getaways, Back to School and even some Labor Day plans already. All good things, but where did our summer go?

With our PMI Eastern lowa Chapter Board elections happening next month, we will be coming down to the home stretch with our current board. Where did the time go? I truly believe our first year as a restructure leadership team was very productive as well as a learning experience that we can share with the new elected board for 2007. We are having a great year so far and will continue to do so.

Are you familiar with the book, <u>Good to Great</u> by Jim Collins? It is a fairly older book that describes how and why some good companies make the move to sustain greatness, while other good companies just remain good. This book was the product of a research project that lasted over 6 years. A team led by Jim Collins wanted to find out why some companies have made the leap from good to great, and yet others remain in the realm of mediocrity. The team started out with over 1400 *Fortune 500* companies and narrowed it down to 11 companies who on average outperformed the general market by almost 7 percent.

Check this book out if you have an opportunity to and see if you feel that our local chapter is on its way to sustain greatness!

Bob Sanders, PMP President PMI Eastern Iowa Chapter

## PMI Eastern Iowa Chapter - 2007 BOD Candidates

#### President - Darin Hart, PMP®

Darin Hart is a PMP® and ITIL Foundations certified with over 14 years of Information Technology experience in Project Management, Application Development and Architecture, and Quality Assurance Testing in the following industries: Telecommunications, Energy, Insurance, Hospitality, Engineering & Construction, Manufacturing, and Healthcare. Over 13 years of this time has been with Perot Systems Corporation with 12 years in Cedar Rapids, IA.

Darin's current role is as a Project Manager for the Enterprise Portal Program at Catholic Healthcare West within Perot Systems' healthcare industry group. He is also responsible for the overall administration of the Cedar Rapids office.

Darin is also enrolled in the University of Iowa's MBA-PM program with a focus in the Finance arena and anticipates completion of his MBA in December 2007.

His goals as President for 2007 are to continue to implement the changes that were implemented by the previous president and his board. He believes these changes are very healthy for our chapter and that the chapter has already begun to see the benefits from these changes. He originally joined the chapter in 1997 and has been a board member for the past 3 years. This experience will help him lead the Eastern lowa Chapter in 2007.

#### VP Finance - Leo Bertling, PMP®

Beginning in January 2005, Leo Bertling joined Pearson Inc. in Iowa City as the Scoring Center Manager of Planning and Analysis.

Prior to joining Pearson, Leo worked for slightly leas than 3 years as a supervisor for the Transportation Security Administration (TSA). He was a shift supervisor and one of three TSA authorized instructors (TAI) for the Moline, ILL. hub airport. Leo earned his PMP certification while at MCI WorldCom in Cedar Rapids in 2000. While there he worked as a software release manager and a project manager. He managed both domestic and international telecommunications projects for MCI WorldCom.

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### PMI Eastern Iowa Chapter - 2007 BOD Candidates (continued from page 2)

Leo has been the VP of Finance for the past year. Being VP of Finance dovetails nicely with his role at Pearson where he helps develop and monitor the Production Scoring Center budget.

#### VP Outreach - Dale Moore

Dale is vice president of project delivery for Shive-Hattery. In that capacity, he is responsible for the long term improvement of the way projects are delivered to customers. He has 35 years experience in the building design and construction industry with 31 years at Shive-Hattery. At Shive-Hattery, his previous experience has included design engineer, project engineer, project manager, team leader and office director.

#### VP Operations - Paddy Puthige, PMP®

Paddy Puthige has over 13 years of experience in Information Technology including Project Management. Currently Paddy is a Software project manager at NCS Pearson in Iowa City. He is with Pearson since December 2002. Prior to this Paddy worked at MCI for 7 years in Cedar Rapids.

Paddy has an engineering degree (Computer Science and Engineering) and a MBA from the University of Iowa. He has received a Project Management Professional (PMP®) certification from the Project Management Institute (PMI) in 2002.

His goals for 2007 are to continue to provide support to the Chapter with respect to Member relations and Logistics. In addition, his goal is to help identify technology needs of the chapter and help ways to enhance the existing operations using new technology.

#### VP Communications and Publicity - Doug Williams, PMP®

Doug Williams (a.k.a. Dugger) is a Senior Consultant practicing project management, organizational change management, and general IT systems engineering. He has acquired over twenty years experience within varied industries like financial services (banking, mortgage and investments), insurance (casualty, medical, and life lines), medical systems, computer services, non-profits, and state government. As a traveling consultant, he has worked with varied organizations located in different locations throughout the United States. Doug is currently the Director of Newsletter for the chapter and was a newsletter article series contributor in 2005.

His primary goal for 2007 is to help the Eastern Iowa Chapter continue to provide accurate and timely communication to all current and prospective members of the Eastern Iowa Chapter. His secondary goal includes supporting the communication and publicity director roles to improve communication presentation consistency, to improve the use of collaboration tools for remote chapter member participation, and to improve the use of electronic media for communication and publicity information management.

#### VP Education - Jennifer Ruppert, PMP®

Jennifer Ruppert has 15 years of programming experience and participated in the planning and execution of system conversions prior to her project management experience. Jennifer is currently a Senior Integration Management Coordinator at Aegon USA. Prior to this position she was a Senior Project Manager at Fiserv Insurance Solutions for 7 years. While at Fiserv she managed multi-million dollar system implementations for insurance companies primarily located on the east coast.

Jennifer is currently the Director of Programs for the PMI Eastern Iowa Chapter. Her goal for this position is to work with the Director of Programs to secure interesting speakers based upon the interests suggested by our current chapter members.

Jennifer received her PMP® in June of 2004.



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## **Chapter Meeting Program Recap**

July 11, 2006 - Program: "Inter-project Resource Management" by Jamie Northrup, PMP

Jamie provided the attendees with information on managing resources across multiple projects. Jamie touched on the resource pipeline and discussed at a high level the use of resource sharing within MS Project. This was a requested topic as noted on the survey form from a previous meeting.

> Total Attendance: 38 Guests: 3



## Chapter Meetings Schedule (subject to change)

-	Date and Time	Location	Topic and Presenter
-0)	August 8 - 5:45 - 8:00 PM	Quality Inn & Suites Highlander 2525 North Dodge, Iowa City	"Politics in Project Management' by Brian Irwin
	September 12 - 7:30 – 9:00 AM	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Accountability Without Blame" by Gale Mote
	October 12 TBD	Marriott - Cedar Rapids	Special 10th Anniversary celebration
	November 14 TBD	TBD	"Conflicts in Project Management" by Brian Irwin
	December 12 TBD	TBD	Risk Management by Jim Landis

## Web Site Statistics - Top Ten Most Active Pages

•	•			
Pages by URL	Viewed	Average size	Entry	Exit
/index.htm	158	3.57 KB	137	71
/calendar.htm	40	23.52 KB	5	8
/courses.htm	36	7.52 KB	3	11
/pdu.htm	31	30.43 KB	13	19
/newsletter.htm	29	10.53 KB		4
/Dixon.htm	27	9.44 KB	13	22
/contacts.htm	25	10.87 KB	3	14
/progdtl.htm	21	5.29 KB	0	8
/docs/newsletter/ PMI_Eastern_Iowa_Newsletter_2006_July.pdf	17	252.81 KB	0	7
/Membership.htm	17	16.23 KB	0	5

## Guess when PMI's 250,000th member will join.

PMI's 250,000th Member Race is underway and anyone may enter! The individual (member or nonmember) who guesses closest, without exceeding, the date and time that the 250,000th member joins PMI will be the winner. If no one guesses correctly, then the contest winner will be the individual who guesses closest without exceeding the actual time the 250,000th member joins. Visit the contest web page for information on rules, prizes, incentives and information on how members and nonmembers may enter the race. The sooner you enter, the better your chances to win.

http://www.pmi.org/prod/groups/public/documents/info/250KMemberRace.asp





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## **Membership Update**

PMI Eastern Iowa Chapter membership stands at **286**, with **137 PMP®s** and **1 CAPM®s**. Our chapter has representation from 55 companies. Our top five companies by member count are Pearson (125 members, 67 PMPs), Rockwell Collins (25 members, 9 PMPs), Intermec Technologies (12 members, 17 PMPs), Aegon (10 members, 2 PMPs), and FPL Energy (10 members, 8 PMPs).

#### New PMP®s:

Tim McMullin, Pearson

#### **New Members:**

We welcome: Cyril Bergeron, PMP, Trevor Burke, Chris Carr, Brent Kimm, Rodney Wells, PMP (Pearson); Chris Cromwell, PMP, Siemens VDO; Thomas Diggins, Maxim Group; Bryan Emery, University of Iowa; James Green; George Scott, PMP, Great Business Solutions; and Kathryn Zemanek, PMP, Rockwell. **Correction**: David "DT" Tominsky works for TEKsystems. David was reported incorrectly in our July newsletter as working for Pearson.

#### Join PMI and/or our Chapter?

Click through to our membership page located at http://www.pmieasterniowa.org/membership.htm.

#### **PMI Chapter Transfers:**

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, contact componenttransfer@pmi.org.

#### **PMI Member Contact Updates:**

Contact the Director of Member Relations at director.memberrelations@pmieasterniowa.org.

## **Important Notice To Members**

**Effective September 1<sup>st</sup>**, the PMI Eastern Iowa Chapter will rely on the PMI-HQ membership database as the "system of record" for current membership information. The chapter database will no longer be maintained. This process change is in response to problems experienced over the last several months with incorrect information on name badges and in chapter distribution lists.

How does this impact our chapter members?

Email distribution lists will be built on your "primary email address"

Chapter officers and directors will no longer process requests for membership information changes

Newsletter announcements (new and renewing members, new PMPs) will be based on the PMI-HQ membership database as of the first business day of each month

Name badges for chapter events will be generated from the member name, certification status and company information in the PMI-HQ membership database

Changes to your contact information should be made through the online membership page at http://www.pmi.org. These are real-time updates, effective immediately. Updates sent to PMI-HQ Membership Support through postal mail, phone calls or email may delay updates to your membership record in the PMI-HQ database.

One process will not change. You can still request to be removed from our email distribution lists by replying to the unwanted email and requesting removal from the distribution. Please allow 10 business days for your request to be processed.

#### Did you know?

PMI Global Congress 2006—North America will take place 21–24 October in Seattle, Washington, USA, at the Washington State Convention & Trade Center. Online registration is now open at the PMI national website, www.pmi.org.



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## Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available.

Date	Time	Course ID	Cost	PDUs	Location	Title
8/7/06	5 - 9pm	C100-2000	\$125 PMI Member \$150 Non-Member	4	Kirkwood	Project Management Resource Management and Soft Skills
9/11/06	5 - 9pm	C100-2100	\$125 PMI Member \$150 Non-Member	4	Kirkwood	Project Planning and Critical Path Management Using MS Project
10/7, 10/14, 10/21	8:30am – 4:30pm	N/A	\$349 PMI Member \$399 Non-Member	35	Kirkwood	Project Management Professional Certification Preparation

Send questions to director.professional@pmieasterniowa.org. August and September class registration forms are at end of this month's newsletter.

## Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Date	Course ID	PDUs	Location	Title
10/12/2006	1161-TN0601000	7	Cedar Rapids Workshop	Working Smart with Microsoft Outlook

Please find more details at http://www.prioritymanagement.com/rsmith/workshop\_schedule/ or send questions to rsmith@prioritymanagement.com.

## New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDUs	Location	Title
8/15	2	New Horizons	Microsoft Project Scheduling Seminar Series: II of III- Contouring
8/30	6.5	New Horizons	Microsoft Project 2003 – L1
8/31	6.5	New Horizons	Microsoft Project 2003 – L2
9/21	2	New Horizons	Microsoft Project Scheduling Seminar Series: III of III- Scheduling Gaps, Fixed Duration, Things that make you go Hmmmm?
10/10	6.5	New Horizons	Microsoft Project 2003 – L1
10/11	6.5	New Horizons	Microsoft Project 2003 – L2
10/18	19.5	New Horizons	Project+

Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.



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## **PMI Eastern Iowa Chapter Contacts**

#### 2006 Board of Directors

President Bob Sanders, PMP president@pmieasterniowa.org

Past President Steve Rucker pastpresident@pmieasterniowa.org

VP of Communications and Publicity Darin A. Hart, PMP communications@pmieasterniowa.org

VP of Education Suzie Nielsen, PMP education@pmieasterniowa.org

VP of Finance Leo Bertling, PMP finance@pmieasterniowa.org

VP of Operations Paddy Puthige, PMP operations@pmieasterniowa.org

#### 2006 Directors

Director At-Large Kristi Burkle, PMP director.atlarge@pmieasterniowa.org

Director of Certifications Jim Nicoll, PMP director.certifications@pmieasterniowa.org

Director of Corporate Outreach Sean Williams director.corpoutreach@pmieasterniowa.org

director.indoutreach@pmieasterniowa.org

director.marketing@pmieasterniowa.org

Director of Individual Outreach TBD

Director of University Outreach George Hollins director.unioutreach@pmieasterniowa.org

Director of Logistics Bhaskar Pulikal, PMP director.logistics@pmieasterniowa.org

Director of Marketing TBD

Director of Member Relations Glenda Dixon, PMP director.memberrelations@pmieasterniowa.org

Director of Newsletter Doug Williams, PMP director.newsletter@pmieasterniowa.org

Director of Professional Development Barry Ehrig, PMP director.professional@pmieasterniowa.org

Director of Programs Jennifer Ruppert, PMP director.programs@pmieasterniowa.org

Director of Technology Steve Sawyer, PMP director.technology@pmieasterniowa.org

Director of Volunteers Nita Inani director.volunteers@pmieasterniowa.org

Director of Website TBD director.website@pmieasterniowa.org

#### Other Contacts

Chapter Newsletter Editor Editor editor@pmieasterniowa.org

Chapter Monthly Program Registration Program Registration programregistration@pmieasterniowa.org

Chapter Training Registration Training Registration training registration@pmieasterniowa.org

Chapter Web Mail Administrator Web mail webmail@pmieasterniowa.org

Chapter Website Administrator Webmaster webmaster@pmieasterniowa.org

# **PDU University Series**

(Course Value: 4 PDUs)

# Project Management Soft Skills (Human Resources Management)

#### **Course Description:**

Project Management Soft Skills (Human Resources Management): Projects rarely fail due to technical problems. The most common reason for failed projects stems around the inability to effectively work and communicate with others. Project management is an art and a discipline and your success is dependent upon your ability to swiftly navigate the day-to-day challenges of working with others. This seminar will challenge and hone soft skills for the various interactions with team members, management, vendors and sponsors that a project manager must deal with throughout the life of a project. The course will focus on personality types, how to understand and develop your team members, developing your leadership skills, conflict management, negotiation skills, motivating your team, interacting with management and executives, and how to make tough decisions easier. The objectives of the class are as follows:

- Develop an understanding of the various behavior types and learn how to leverage each behavior type effectively
- Assess your leadership skills and improve the impression you make on team members and management
- Determine your team needs and understand how their needs impact your projects
- Discuss negotiation tactics to effectively handle sticky situations with your customer, team members, vendors and sponsors
- Learn how to say "no" without turning people away
- Leverage conflict management and how to use it to your advantage
- Understand methods to motivate team members on a shoestring budget
- Develop skills to handle the tough decisions a project manager faces each day

#### Course Date & Location:

Aug 7 (5:00pm – 9:00pm) Kirkwood Community College Nielson Hall Room 212 6301 Kirkwood Blvd. SW Cedar Rapids, Iowa 52406

#### Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

#### Cost:

The cost of the August 7 "Project Management Soft Skills (Human Resource Management)" class is \$125.00 for chapter members and \$150.00 for non-chapter members. There are no prerequisites to this course and all of the materials will be provided. Please make checks payable to: PMI, Eastern Iowa Chapter. Please mail checks to: P.O. BOX 1811, Cedar Rapids, IA 52401-1811.

This form must be completed, mailed, and received by COB August 4 2006. In addition to sending in the form please send an e-mail to trainingregistration@pmieasterniowa.org so that we can reserve your seat. Please forward any questions or concerns to director.professional@pmieasterniowa.org.

Required Sign-up Inforn	nation	Project Scope / Requirements Management	nt & Change Control
Name, First, MI, Last:		PMI ID #	
E-mail:		Phone #	
Company:			

## **PDU University Series**

(Course Value: 4 PDUs)

# Critical Path Project Management using MS Project

#### **Course Description:**

Critical Project Management using MS Project: This course integrates project management theory and practice by introducing project managers to PMI endorsed project planning and critical path execution while teaching students some of Microsoft ® Project's more powerful capabilities. The class demonstrates how those capabilities can be used to transform project concepts into a manageable project schedule. It also demonstrates powerful and practical ways to track a schedule. The class is instructor led and includes many hands-on labs. The topics covered in "Critical Path Project Management using MS Project" are as follows:

- Describe and conduct Project Planning and Tracking exercises
- Create a Work Breakdown Structure in MS Project
- Create a Project Network Diagram in MS Project
- Build an MS Project schedule with typical columns based on the Project Network Diagram.
- Identify Critical Path and Critical Dependencies in the schedule
- Execute and Manage a Project Schedule to Critical Path
- Perform corrective action on schedules that get behind on Critical Path execution

#### **Course Date & Location:**

September 11 (5:00pm – 9:00pm) Kirkwood Community College Nielson Hall Room 212 6301 Kirkwood Blvd. SW Cedar Rapids, Iowa 52406

#### Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

#### Cost:

The cost of the Sept 11 <u>"Critical Path Project Management using MS Project"</u> class is \$125.00 for chapter members and \$150.00 for non-chapter members. There are no prerequisites to this course and all of the materials will be provided. Please make checks payable to: PMI, Eastern Iowa Chapter. Please mail checks to: P.O. BOX 1811, Cedar Rapids, IA 52401-1811.

This form must be completed, mailed, and received by COB September 7, 2006. In addition to sending in the form please send an e-mail to trainingregistration@pmieasterniowa.org so that we can reserve your seat. Please forward any questions or concerns to director.professional@pmieasterniowa.org.

Required Sign-up Information	Project Scope / Requirements Management & Change Control		
Name, First, MI, Last:	PMI ID #:		
E-mail:	Phone #:		
Company:			