



Building professionalism in project management.™

**Project Management Institute
Eastern Iowa Chapter**

100's NUGGET

2007 Issue 12

December 2007

P.O. Box 1811
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**Check out the 11th
Annual IEEE Cedar
Rapids Section
Professional
Development
Conference
See page 11.**

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Our Next Chapter Meeting - December 11th

This month's chapter meeting will be held on Tuesday, December 11, 7:30 a.m. - 9:00 a.m. at the ACT Dining and Conference Center located at 200 Act Drive in Iowa City. A map will be sent to the list of members and guests who RSVP by the deadline.

Program: "Promise Based Management" by Nick Hoefer

A project is more than a charter, schedule, or even a project team. At its heart, every project is a dynamic network of promises. People throughout the project team make pledges to one another. Commitments are made among customers, partners, employees and other stakeholders. A fabric of promises coordinates activities in projects. Broken or poorly fashioned promises cause many of the problems facing projects and organizations. Productive reliable project teams can be cultivated by effectively managing promises.

We will discover the importance of promises, what a good promise is and how they are made. We will also look at how commitment can lead to engaged, agile, effective project teams and more reliable project delivery.

Program Schedule:

- 7:30 - 7:45 Registration, breakfast, and social time
- 7:45 - 7:50 Opening by chapter president / chapter officers
- 7:50 - 8:40 Discussion
- 8:40 - 9:00 Final announcements and wrap-up

Our Menu (subject to change):

- Heartland potatoes
- Ham or sausage
- Scrambled eggs
- Danish muffins and bagels
- Juice and coffee

Cost: \$10.00 to chapter members and \$15.00 for guests.

Please note that the Chapter's attendance policy has changed to include a registration fee for all attendees. This is different from the previous policy of allowing attendees who were not eating to attend free of charge.

If you have not done so already, please RSVP no later than Thursday, December 6th to programregistration@pmieasterniowa.org. Once you send a RSVP, cancellations **must** be received by **noon**, Monday, December 10th to avoid your being invoiced as a no-show for this chapter event.

Steve Sawyer, Director - Logistics
PMI Eastern Iowa Chapter

President's Corner - by Darin Hart, PMP

Chapter Members and Guests,



Did you know that November 1st was International Project Management Day? The "day is intended to encourage project based organizations worldwide or organizations who utilize project management methodologies to schedule some type of recognition event within their organizations or coordinated locally with others to truly demonstrate appreciation for the achievements of project managers and their teams." If you were not aware of this special day for Project Managers you will have to wait another year to participate in the festivities. However, do you know what Wednesday December 5th is? Well, it happens to be International Volunteer Day. More details about International Volunteer Day can be found at <http://www.worldvolunteerweb.org/>. I felt it was important to mention this since our chapter would not be successful without the help of all the volunteers in our chapter. In 2007 we had over 25 members of the chapter volunteer in some fashion. Speaking of volunteers, your chapter has been busy working on identifying and approving our directors for 2008. See the article "Membership Call for 2008 Volunteers" in this newsletter for additional details about volunteering in your chapter.

The leadership team has also been busy this past month working on transition activities from the 2007 to the 2008 board members. In 2008 we have 3 new VP's and a 4th that was elected into a new VP position. This is a time consuming but required activity. The transition activities helps the new board be able to continue to deliver great services to you year after year. The leadership team is also working on our budget for 2008. Look for another exciting year of monthly meetings, project management training opportunities, outreach activities and our first ever Professional Development Day.

I wish everyone a happy holiday season and look forward to another year of serving you, our members and guest, as President. Please feel free to contact me at president@pmieasterniowa.org at any time with any questions or concerns.

Darin Hart, PMP, 2007 President, PMI Eastern Iowa Chapter

Membership Call For 2008 Director Volunteers

The Eastern Iowa Chapter board members have been working hard to set up the chapter leadership team for 2008. The chapter has received wonderful support from many members by their volunteering for the 2008 director roles. The membership volunteerism is always appreciated and it helps to improve the chapter for all members and guests.

There is still a need for several volunteers to serve in 2008 director roles. As a 2008 director, you will gain local professional exposure along with helping make the PMI chapter experience richer and more meaningful to you and other members. As a PMP, you will also have the opportunity to earn five (5) PDUs for volunteering. Please contact the VP of Communications and Publicity (see our newsletter contacts page) to make your interest known. If you know of someone else that may be interested, ask them to volunteer.

Contest Is Still Going - Guess when PMI's 250,000th member will join

PMI's 250,000th Member Race is underway and anyone may enter! The individual (member or nonmember) who guesses closest, without exceeding, the date and time that the 250,000th member joins PMI will be the winner. If no one guesses correctly, then the contest winner will be the individual who guesses closest without exceeding the actual time the 250,000th member joins. Visit the contest web page for information on rules, prizes, incentives and information on how members and nonmembers may enter the race. The sooner you enter, the better your chances to win.



<http://www.pmi.org/WhoWeAre/Pages/PMI-Race-to-250000-Members.aspx>

Certification Tips - Barnes and Noble Hidden PMP Books - by Jim Nicoll

Have you ever gone into a Barnes and Noble store looking for a cup of coffee and a good book on the PMI PMP certification? The coffee is still filed under "C", and Project Management books are still in the "Business Section", but look for the PMP® books to be filed under "computers and networks".

When questioned, the local store response is that the New York home office makes this determination. Maybe this New York way of thinking is really the fault of PMI, and the success of the PMP® certification in the IT (Information Technology) and IS (Information Systems) world:

- 12/08/2004 - "CertCities.com's 10 Hottest (IT) Certifications for 2005" - PMI PMP ranked #10
- 12/14/2005 - "CertCities.com's 10 Hottest (IT) Certifications for 2006" - PMI PMP tied for #4
- 10/20/2006 - "Microsoft Adds New Certification for Project Managers" - Based on the PMI PMBOK
- 10/01/2007 - The PMI Information Systems (IS) Specific Interest Group (SIG) boasts over 14,000 members worldwide - by far the largest of all PMI SIGs

So, perhaps it is only natural that PMP® study books should be filed between *Secrets of Windows Server 2003* and *Fun with Sequel (SQL) Server!* Who would have known?

Editor Notes: You may want to skip going to the store altogether and especially to avoid hanging out with the geeks in the computers and networks section. Based on recent queries at the Barnes and Noble on-line store, there are 6,584 titles related to project management. There are also 454 titles to choose from that have PMP® in them somewhere. The most fun one to read within this extensive library of choices is likely *Project Management For Dummies* by Stanley E. Portny.

Getting To Know Our Chapter Leadership Roles

This newsletter section is dedicated to help our chapter's members and guests become aware of what the chapter's leadership team does. We welcome your comments and questions by email to communications@pmieasterniowa.org.

This month we are profiling the Vice President of Education role, currently staffed by Jennifer Ruppert, PMP. Jennifer was asked to provide her thoughts on the role.

The Vice President of Education's primary responsibility is to be the chapter's point of contact for membership project management educational needs. She is aided with this responsibility by the volunteers that support the roles: Director of Certification, Director of Professional Development, and Director of Programs.

Jennifer described some of the activities, included below, that are performed to support her primary responsibility.

- Work with directors to secure speakers, training, and certification programs for our chapter.
- Attend monthly board meetings to discuss, review, and vote on topics that have been addressed at the board level.
- Provide a monthly status report to the board based upon current and future initiatives.
- Work with directors to identify goals for each area for the coming year and submit to the board for approval.
- Approve budget and help directors manage within the budget.

You are always welcome to contact Jennifer about her role and the educational activities she works to help the chapter provide. Just send her an email at certification@pmieasterniowa.org.

Chapter Meeting Program Recap - November 12, 2007

Program: "Communicating for Success in a Global Environment" by Jim Hummer

Steve presented "Energizing Critical Relationships" in which he taught the audience how to identify the eight dynamics that erode and deteriorate our most critical relationships

Attendance: 45


Guests: 06

Walk-ins: 08

No Shows: 03



Chapter Meetings Schedule (subject to change)

	Date and Time	Location	Topic and Presenter
	December 11 7:30 - 9:00 AM	ACT, Iowa City	"Promise Based Management" by Nick Hoefer
	January 8, 2008 TBD	TBD	"Apply Reflective Practices to Improve Lessons Learned" by Doug Williams
	February 12, 2008 TBD	TBD	TBD

Check Out The PMI Global Website

Do you sometimes desire to know what is going on at the PMI Global level?

Consider investing some time on the PMI global website (www.pmi.org) to learn more about PMI news items and events like the following:

- PgMPSM Credential Launches 1 October 2007
- New online tool helps PMI members develop a career plan
- PMI launches a career path tool for organizations
- Variance Threshold Turns 10! A retrospective of Hatfield irreverence.

Do you sometimes desire to know what is going on at other PMI chapters around North America?

Consider investing some time visiting many of the North American chapter websites. A current list of chapters and their websites, when available, is maintained on the PMI global website (www.pmi.org). The web page URL is <http://www.pmi.org/GetInvolved/Pages/PMI-Chapters-North-America.aspx>

Did you know that you can renew your membership on-line?

Renew your membership on-line today at www.pmi.org by purchasing a membership renewal from the Marketplace pages of the PMI website. This shopping cart approach to membership renewals allows our chapter members to click through the renewal process for both the PMI global and the chapter memberships.

Do you feel like your project management career track is paused?

Check out the varied career resources made available to you as a member at the Career Development pages on www.pmi.org. Registered members can gain access to one or more of the following: Certification & Credentials, Training & Events, PMI-approved Training Providers, Career Framework for Practitioners, and the Job Posting Site. Register and log in today to see more.

Membership Update

Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **275**, with **147 PMP®s** and **1 CAPM®**. Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	81	52
2	Rockwell Collins	20	11
3	Intermec Technologies Corporation	17	11
4	Vangent, Inc.	16	11
5	Aegon USA	12	4

New PMP®s

Congratulations to Steven Barnes; Derric Duesenberg, Vangent; Mark York, TEKSystems.

New Members

Welcome to Janice Murray, ACT; Cheryl Schiano, PMP®; Pearson; Dan Clark, SiemensVDO; Marty Christensen; Joe Spiess; and John Tudor.

Welcome Back

Thomas Glorfield, PMP®; Jan Knott, New Horizons; Michele Mitchell, PMP®, ACT.

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

Membership Notices

Remember to register your PDUs

Now that the calendar year 2007 is almost over, our chapter members with PMP® and CAPM® certificates should review and register eligible PDUs at the www.pmi.org website. The Continuing Certification Requirements (CCR) program rules and PDU on-line registration forms can be found in the Career Development pages of the www.pmi.org website.

PMPs and CAPMs should plan on earning PDUs in 2008

There are many ways in 2008 to earn PDUs to maintain a PMI certification. Attend one or more of our monthly chapter meetings. Sign up and attend one or more of the training opportunities listed in our newsletter each month. Become a PMI global or chapter volunteer; there are plenty of volunteer choices to check out. Sign up to give a chapter meeting presentation about your favorite project management topic. See the CCR program manual or contact a chapter board member for many more ideas.

Membership registration and data updates

Members should check and update their membership data at the PMI global website, www.pmi.org. Note that having your company, email, address, and phone data on file is helpful to the chapter.



Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available.

Date	Time	Cost	PDU's	Location	Title
12/17/07	5-9 pm	125 PMI Member 150 Non-Member	4	Kirkwood	Introduction to Program Management
01/14/08	5-9 pm	125 PMI Member 150 Non-Member	4	Kirkwood	Critical Chain Project Management Using MS Project
02/18/08	5-9 pm	125 PMI Member 150 Non-Member	4	Kirkwood	Lean Project Management

Send questions to professional@pmieasterniowa.org.

Note that these chapter sponsored courses are being offered from a non-REP (Registered Educational Provider). PDU's are earned based on the category 4 description maintained within the CCR program manual.

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Date	Course ID	PDU's	Location	Title
12/11/07	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
03/13/08	1161-TN060100	7	Cedar Rapids, IA	Working Smart with Microsoft Outlook
04/01/08 – 04/03/08	1161-PMB00020	21	Cedar Rapids, IA	Project Management Breakthroughs
04/04/08	1161-TN061161	7	Cedar Rapids, IA	Working Smart With MS Project

Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to rsmith@prioritymanagement.com.

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDU's	Location	Title
12/10/07	6.5	New Horizons	Microsoft Project 2003 – L1
12/11/07	6.5	New Horizons	Microsoft Project 2003 – L2
02/11/08	19.5	New Horizons	Project Management for Professionals Exam Preparation
02/27/08	6.5	New Horizons	Microsoft Project 2003 – L1
02/28/08	6.5	New Horizons	Microsoft Project 2003 – L2
03/10/08	19.5	New Horizons	Introduction to Project Management

Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.

PMI Eastern Iowa Chapter Contacts

2007 Board of Directors

President	Darin Hart, PMP	president@pmieasterniowa.org
Past President	Bob Sanders, PMP	pastpresident@pmieasterniowa.org
VP of Communications and Publicity	Doug Williams, PMP	communications@pmieasterniowa.org
VP of Education	Jennifer Ruppert, PMP	education@pmieasterniowa.org
VP of Finance	Leo Bertling, PMP	finance@pmieasterniowa.org
VP of Operations	Paddy Puthige, PMP	operations@pmieasterniowa.org
VP of Outreach	Dale Moore, PMP	outreach@pmieasterniowa.org

2007 Directors

Director At-Large	Open	atlarge@pmieasterniowa.org
Director of Certifications	Jim Nicoll, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	David S Tominsky	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Bhaskar Pulikal, PMP	indoutreach@pmieasterniowa.org
Director of University Outreach	George Hollins, PMP	unioutreach@pmieasterniowa.org
Director of Logistics	Steve Sawyer, PMP	logistics@pmieasterniowa.org
Director of Marketing	Jamie Winders	marketing@pmieasterniowa.org
Director of Member Relations	Glenda Dixon, PMP	membership@pmieasterniowa.org
Director of Newsletter	Open	newsletter@pmieasterniowa.org
Director of Professional Development	Barry Ehrig, PMP	professional@pmieasterniowa.org
Director of Programs	Tammy Sweat, PMP	programs@pmieasterniowa.org
Director of Technology	Sandra Spengler	technology@pmieasterniowa.org
Director of Volunteers	Angie Zimmerman, PMP	volunteers@pmieasterniowa.org
Director of Website	Brian Tompkins	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	trainingregistration@pmieasterniowa.org
Chapter Website Administrator	Webmaster	webmaster@pmieasterniowa.org



PDU University Series

(Course Value: 4 PDUs)

Introduction to Program Management Workshop

Course Description:

Program Management Workshop: When in a program environment, the processes and skills needed to direct a program differ from that of traditional project management. This course explains the key terms and themes of program management while highlighting the differences between managing programs and managing projects. It also introduces Program Management Best Practices that are recognized by the industry as the most successful for managing programs. The course includes a number of real world exercises and case studies to familiarize Program Managers with the complexities and every day issues of Program Management. Participants will gain an understanding of each program management phase and how to effectively plan, guide, and coordinate the tasks and activities within each phase. Specific examples are used throughout the workshop to reinforce program management principles and concepts. This course is aligned with PMI's "Standard for Program Management" and *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)* - Third Edition, published by the Project Management Institute (PMI®), Inc., 2004.

Learning Objectives: Understand the breadth of Program Management! Each student will understand the concepts necessary to formally manage programs and pursue the Program Management Professional certification (PgMP). Attendees who are Project Management Professionals (PMPs) will receive 4 Professional Development Unit credits with the PMI under category 4. For those who are not PMP certified, this class carries 4 Contact Credit Hours with the PMI.

Course Date & Location:

December 17 (5:00pm – 9:00pm)
Kirkwood Community College
Nielsen Hall Room 229
6301 Kirkwood Blvd. SW
Cedar Rapids, Iowa 52406

Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3® team member and *OPM3 Second Edition* Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

Cost:

The cost of the December 17 "Introduction to Program Management Workshop" class is \$125.00 for chapter members and \$150.00 for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

Registration:

To register follow this link <https://www.123signup.com/register?id=xndbt>. Upon completion of the registration you will be sent a confirmation email.

Registration for this class must be submitted by **COB December 10, 2007**.

If you elect to make payment by check, please make checks payable to: PMI, Eastern Iowa Chapter. Bring the check to the class and present to the instructor prior to the start of the class.

Please forward any questions or concerns to professional@pmieasterniowa.org.

IEEE PROCON 2008



11th Annual IEEE Cedar Rapids Section Professional Development Conference

"Next Generation Leadership"

Tuesday, April 29, 2008
Marriott Hotel and Conference Center
1200 Collins Rd. NE, Cedar Rapids

Diversity Leadership • Project Management

Plan to attend the Eleventh Annual IEEE Cedar Rapids Section professional development conference, **ProCon 2008**, to be held **Tuesday, April 29, 2008**, at the Marriott Hotel in Cedar Rapids. This one-day, two track regional event is great for all business professionals, including engineers, project managers, technical professionals and other business leaders.

This year's topics include ***Diversity Leadership*** with Dr. Harold "Bud" Belcher from Prism International and ***Project Management*** with Cinda Voegtli President, Emprond Inc. and ProjectConnections.com. Bud and Cinda both have significant experience presenting these topics. Bud presented last summer in Cedar Rapids at Rockwell Collins and at a Diverse Leadership Conference sponsored by Diversity Focus. Cinda presented topics on Project Management for IEEE ProCon 2001.

Mark your calendar and watch for more information to come. Look for updates at www.ieee-cr-section.org. PDU & PDH credits will apply.

Professional Networking • Professional Development