



Building professionalism in project management.™

Project Management Institute
Eastern Iowa Chapter

100's NUGGET

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P.O. Box 1811
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**The chapter
President highlights
recent PMI meetings
and**

**the Quad City Area
PMI Chapter will give
away 8 free PDU's!!**

See page 2.

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Our Next Chapter Meeting - November 13th

This month's chapter dinner meeting will be held on Tuesday, November 13, 5:45 - 8:00 p.m. at the Clarion Hotel and Convention Center at 525 33rd Ave SW in Cedar Rapids. The Clarion Hotel and Convention Center phone number is (319) 366-8671.

Program: "Energizing Critical Relationships" by Steve Hegele

Personally and professionally the quality and success of our lives depend on our ability to attract and build high caliber relationships that generate desired results fueled by genuine and positive energy. In relationships we live up to or down to the expectations of others. All relationships produce positive and negative energy. Learn the 8 dynamics that Enhance Energy in all relationships and learn how to identify the 8 dynamics that Erode and Deteriorate our most critical relationships. This presentation will also include an introduction on how to create and build the right kind of energy within teams and situations that will ultimately improve quality, enhance efficiency, build trust, improve loyalty and lead to better results and improved bottom line!

Program Schedule:

- 5:45 - 6:15 Social Time (cash bar available)
- 6:15 - 6:55 Dinner
- 6:55 - 7:00 Opening by Chapter President / Chapter Officers
- 7:00 - 7:50 Presentation
- 7:50 - 8:00 Final announcements and wrap up

Our Menu (subject to change):

- Baked Italian Lasagna
- Tomato Parmesan
- Sicilian Vegetables
- Baked Potato
- Garden Tossed Salad
- Italian Rotini

Cost: \$20.00 to chapter members and \$25.00 for guests.

Please note that the Chapter's attendance policy has changed to include a registration fee for all attendees. This is different from the previous policy of allowing attendees who were not eating to attend free of charge.

If you have not done so already, please RSVP no later than Thursday, November 8th to programregistration@pmieasterniowa.org. Once you send a RSVP, cancellations **must** be received by noon, Monday, November 12th to avoid your being invoiced as a no-show for this chapter event.

Steve Sawyer, Director - Logistics
PMI Eastern Iowa Chapter

President's Corner - by Darin Hart, PMP

Chapter Members and Guests,



The past two months have been very busy for leaders of the PMI Eastern Iowa chapter attending Regional and National meetings. Darin Hart, Bob Sanders, David Tominsky, and Bhaskar Pulikal all attended the Region 2 Leadership meeting in Milwaukee September 13th – 15th. The Region 2 meeting is held twice a year and is an opportunity for the leadership teams from the region to get together and learn about new initiatives at PMI as well as learn from fellow PMI Leaders. This was my second time in attendance at one of the regional meetings with the first having been about three years ago. It was a great opportunity for me as President to interact with other PMI chapter presidents and collaborate on some of the challenges facing the presidents as well as the chapters as a whole. For David and Bhaskar this was their first time attending a regional meeting and I believe they walked away with some valuable knowledge as well as good contacts that will help them be successful in their terms as Vice President's next year.

Darin Hart, Bob Sanders and Paddy Puthige attended the PMI National Leadership Institute meetings in Atlanta October 4th – 6th. The Leadership meeting is held once a year and provides chapter leaders an opportunity to attend a variety of leadership and chapter development sessions. Some of the key sessions your leaders attended were:

- Opening session by Susan Scott about the importance of conversations in both our personal and professional lives
- Leveraging the Power of the Profession: Our Strategic Plan and the Performance Management Framework”
- Virtual Communities Project Update
- PMI's Career Framework: Project Management Career Paths
- Leadership, Strategy, Vision – The Same Thing?

This meeting also provided an opportunity for our chapter leaders to interact with the new Region 2 mentor who will be starting her three-year term in January. The Region 2 mentor acts as a conduit between our chapter and PMI National and performs a critical role in helping ensure our chapter stays current on changes and requirements of us as a chapter.

These development opportunities for our chapter leaders are a very important part of helping them and our chapter grow. Thank you for your continued support of the chapter which helps your leaders be able to attend these meetings.

Darin Hart, PMP, 2007 President, PMI Eastern Iowa Chapter

Membership Call For 2008 Director Volunteers

Now that the board election results are in, the Eastern Iowa Chapter board members are beginning to look at the 2008 director roles within the chapter's leadership group. At this point, we anticipated needs for member volunteers to serve in 2008 director roles. As a 2008 director, you will gain local professional exposure along with helping make the PMI chapter experience richer and more meaningful to you and other members. As a PMP, you will also have the opportunity to earn five (5) PDUs for volunteering. Please contact the VP of Communications and Publicity (see our newsletter contacts page) to make your interest known. If you know of someone else that may be interested, ask them to volunteer.

Quad City Area PMI Chapter will give away 8 free PDU's!!

That's right - one lucky winner will receive completely free admission to the highly anticipated "PDU's For Pennies" seminar presented by Lee Lambert, PMP - this year's Professional Development Provider of the Year. Check out the QCA offering at their website - <http://www.pmiqcareachapter.org/>.

Certification Tips - Webinar PDUs from the Information Systems SIG

The 14,000 members of the PMI Information Systems Specific Interest Group (ISSIG) each receive subscriptions to the biannual ISSIG Review newsletter and the monthly BITS online newsletter, along with exposure to some of the most complicated and demanding projects faced by Information Systems and Technology project management professionals. The sheer numbers of IS projects and historically dismal failure rates, make this discipline a good study in project management. Key to PMPs looking for IS and advanced project management skills are the ISSIG online webinars:

- The PMI Information Systems SIG members website has over 40 webinars archived!
- Each one-hour webinar earns (1) PDU, and PMPs can get all of these 40+ PDUs right away.
- PDUs can be earned at anytime, and from anywhere, with access to the Internet.
- Webinars are FREE to PMI Information Systems SIG members and \$10 each to non-ISSIG members.
- PMI ISSIG membership is just \$20 per year, and is a simple add-on when renewing with PMI.
- Every year the ISSIG adds 8 to 10 new and interesting webinars on a variety of contemporary and relevant subjects that include daily challenges to Project Management.

Visit the PMI-Information Systems SIG (www.pmi-issig.org) website to learn more about member benefits. Readers with comments/suggestions/questions, please feel free to contact the PMI-Information Systems SIG at info@pmi-issig.org or toll free at (877) 667-8707.

NOTE: If Information Systems doesn't sound appealing, check out all the PMI Specific Interest Groups at: <http://www.pmi.org/GetInvolved/Pages/PMI-Specific-Interest-Groups.aspx>

PMI Launches Program Management Professional (PgMPSM) Credential

The PgMPSM credential is PMI's first credential designed to demonstrate project and program management skills. To be eligible for the PgMPSM credential, you must meet specific guidelines that objectively measure experience, education and professional knowledge, and undergo a rigorous application process as well as three assessments. You also must agree to adhere to the PMI Code of Ethics and Professional Conduct. The CAPM or PMP credential are not prerequisites for the PgMPSM credential.

Eligibility:

- With a Bachelor's Degree (or a global equivalent): Over the last 15 consecutive years, applicants must have at least four years of project management experience and four years of program management experience.
- Without a Bachelor's Degree (or a global equivalent): Over the last 15 consecutive years, applicants must have at least four years of project management experience and seven years of program management experience.

More information regarding the PgMPSM credential is available on the PMI global website, www.pmi.org.

Contest Is Still Going - Guess when PMI's 250,000th member will join

PMI's 250,000th Member Race is underway and anyone may enter! The individual (member or nonmember) who guesses closest, without exceeding, the date and time that the 250,000th member joins PMI will be the winner. If no one guesses correctly, then the contest winner will be the individual who guesses closest without exceeding the actual time the 250,000th member joins. Visit the contest web page for information on rules, prizes, incentives and information on how members and nonmembers may enter the race. The sooner you enter, the better your chances to win.



<http://www.pmi.org/prod/groups/public/documents/info/250KMemberRace.asp>

Chapter Meeting Program Recap - October 16, 2007


Program: "Communicating for Success in a Global Environment" by Jim Hummer

Jim provided the audience a presentation entitled, "Communicating for Success in a Global Environment". In a world where project teams are globally distributed and culturally diverse, there are certain assumptions, myths, and bad habits that must be challenged, dispelled, and changed for effective communications to take place.



Attendance: 55 Guests: 04 Walk-ins: 09 No Shows: 06

Chapter Meetings Schedule (subject to change)

	Date and Time	Location	Topic and Presenter
	November 13 5:45 - 8:00 PM	Clarion Hotel & Convention Center, 525 33rd Ave SW, Cedar Rapids	"Energizing Critical Relationships" by Steve Hegele
	December 11 7:30 - 9:00 AM	ACT, Iowa City	"Promise Based Management" by Nick Hoefer
	January 8, 2008 TBD	TBD	"Apply Reflective Practices to Improve Lessons Learned" by Doug Williams

Check Out The PMI Global Website

Do you sometimes desire to know what is going on at the PMI Global level?

Consider investing some time on the PMI global website (www.pmi.org) to learn more about PMI news items and events like the following:

- PgMPSM Credential Launched October 1, 2007
- Go beyond introductions with eSeminarsWorld's online course for experienced professionals
- New online tool helps PMI members develop a career plan
- Two SeminarsWorld® events left in 2007: Scottsdale, AZ, USA, and San Diego, CA, USA
- PMI launches a career path tool for organizations
- Variance Threshold Turns 10! A retrospective of Hatfield irreverence

Did you know that you can renew your membership on-line?

Renew your membership on-line today at www.pmi.org by purchasing a membership renewal from the Marketplace pages of the PMI website. This shopping cart approach to membership renewals allows our chapter members to click through the renewal process for both the PMI global and the chapter memberships.

Do you feel like your project management career track is paused?

Check out the varied career resources made available to you as a member at the Career Development pages on www.pmi.org. Registered members can gain access to one or more of the following: Certification & Credentials, Training & Events, PMI-approved Training Providers, Career Framework for Practitioners, and the Job Posting Site. Register and log in today to see more.

Membership Update

Remember to send in your membership renewals, either through mail or online.

The PMI Eastern Iowa Chapter membership stands at **270**, with **141 PMP®s** and **1 CAPM®**.

Listed below are the top 5 companies according to membership counts.

Rank	Company	Member Count	PMP Count
1	Pearson	82	50
2	Rockwell Collins	21	11
3	Vangent, Inc.	18	13
4	Intermec Technologies Corporation	17	10
5	Aegon USA	14	5

New PMP®s

Congratulations to Rebecca Gilchrist, Pearson.

New Members

Welcome to Mitchell Golden, CAPM®, Aegon USA; Catherine Gudenkauf; Iowa Health System; Lindy Madrid-Smith, PMP®; Shane Ohrt; Iowa Health System; Heather Rast; Geonetric; Chris Schlotfelt, ACT Inc; Steven Stillions; Geri Stivers, United Fire Group.

Welcome Back

Brenda Merta, Anne Parnley, and Deb Sheets, PMP®.

PMI Chapter Transfers

If you have a need to transfer chapters because you have moved or relocated due to employment location changes, be sure to update your membership data at the PMI global website, www.pmi.org.

Membership Notices

Remember To Register Your PDUs

Now that the calendar year 2007 is into the forth quarter, our chapter members should review and register eligible PDUs at the www.pmi.org website. The Continuing Certification Requirements (CCR) program rules and PDU on-line registration forms can be found in the Career Development pages of the www.pmi.org website.

Earning PDUs In 2007 and 2008

There are many ways in 2007 and 2008 to earn PDUs to maintain a PMI certification. Attend one or more of our monthly chapter meetings. Sign up and attend one or more of the training opportunities listed in our newsletter each month. Become a PMI global or chapter volunteer; there are plenty of volunteer choices to check out. Sign up to give a chapter meeting presentation about your favorite project management topic. See the CCR program manual or contact a chapter board member for many more ideas.

Membership Registration and Data Updates

Members should check and update their membership data at the PMI global website, www.pmi.org. Note that having your company, email, address, and phone data on file is helpful to the chapter.



Chapter Sponsored Professional Development (subject to change)

The following chapter sponsored professional development opportunities are available.

Date	Time	Course ID	Cost	PDU's	Location	Title
11/19/07	5-9 pm	C100-3500	125 PMI Member 150 Non-Member	4	Kirkwood	Introduction to Project Management
12/17/07	5-9 pm	C100-3600	125 PMI Member 150 Non-Member	4	Kirkwood	Introduction to Program Management

Send questions to professional@pmiasterniowa.org.

Priority Management Training Schedule (subject to change)

The following Priority Management sponsored professional development opportunities are available.

Date	Course ID	PDU's	Location	Title
11/07/07	1161-TN070100	7	Web workshop at your desk	Working Smart with Lotus Notes
11/23/07	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook
12/04/07 – 12/06/07	1161-PMB00020	21	Cedar Rapids, IA	Project management breakthroughs
12/07/06	1161-TN061161	7	Cedar Rapids, IA	Working smart with MS Project
12/11/07	1161-TN060100	7	Web workshop at your desk	Working Smart with Microsoft Outlook

Please find more details at http://www.prioritymanagement.com/rsmith/workshop_schedule/ or send questions to rsmith@prioritymanagement.com.

New Horizons Training Schedule (subject to change)

The following courses are available at New Horizons of Cedar Rapids in the coming months.

Date	PDU's	Location	Title
11/01/07	6.5	New Horizons	Microsoft Project 2003 – L1
11/02/07	6.5	New Horizons	Microsoft Project 2003 – L2
11/07/07	19.5	New Horizons	Introduction to Project Management
11/19/07	19.5	New Horizons	Project Management for Professionals Exam Preparation
12/10/07	6.5	New Horizons	Microsoft Project 2003 – L1
12/11/07	6.5	New Horizons	Microsoft Project 2003 – L2

Visit www.newhorizonscr.com, email events.cedarrapids@newhorizons.com, or call 319-294-9035.



PMI Eastern Iowa Chapter Contacts

2007 Board of Directors

President	Darin Hart, PMP	president@pmieasterniowa.org
Past President	Bob Sanders, PMP	pastpresident@pmieasterniowa.org
VP of Communications and Publicity	Doug Williams, PMP	communications@pmieasterniowa.org
VP of Education	Jennifer Ruppert, PMP	education@pmieasterniowa.org
VP of Finance	Leo Bertling, PMP	finance@pmieasterniowa.org
VP of Operations	Paddy Puthige, PMP	operations@pmieasterniowa.org
VP of Outreach	Dale Moore, PMP	outreach@pmieasterniowa.org

2007 Directors

Director At-Large	Open	atlarge@pmieasterniowa.org
Director of Certifications	Jim Nicoll, PMP	certification@pmieasterniowa.org
Director of Corporate Outreach	David S Tominsky	corpoutreach@pmieasterniowa.org
Director of Individual Outreach	Bhaskar Pulikal, PMP	indoutreach@pmieasterniowa.org
Director of University Outreach	George Hollins, PMP	unioutreach@pmieasterniowa.org
Director of Logistics	Steve Sawyer, PMP	logistics@pmieasterniowa.org
Director of Marketing	Jamie Winders	marketing@pmieasterniowa.org
Director of Member Relations	Glenda Dixon, PMP	membership@pmieasterniowa.org
Director of Newsletter	Open	newsletter@pmieasterniowa.org
Director of Professional Development	Barry Ehrig, PMP	professional@pmieasterniowa.org
Director of Programs	Tammy Sweat, PMP	programs@pmieasterniowa.org
Director of Technology	Sandra Spengler	technology@pmieasterniowa.org
Director of Volunteers	Angie Zimmerman, PMP	volunteers@pmieasterniowa.org
Director of Website	Brian Tompkins	website@pmieasterniowa.org

Other Contacts

Chapter Monthly Program Registration	Program Registration	programregistration@pmieasterniowa.org
Chapter Training Registration	Training Registration	trainingregistration@pmieasterniowa.org
Chapter Website Administrator	Webmaster	webmaster@pmieasterniowa.org



PDU University Series

(Course Value: 4 PDUs)

Introduction to Project Management Workshop

Course Description:

Introduction to Project Management Workshop: The class introduces and provides participants a detailed understanding of the project management framework and concepts including the project management process areas, and the 9 knowledge areas. It details organizational structures and leadership / management principles necessary to form the project team. Participants will “understand through use” all 44 project management processes through a series of class exercises and case studies. Participants will initiate, plan, execute, control, and close a project. They will perform scenario based integration management with scope, time, cost, and quality management. They will understand how resource management best practices must be in place for a project team to function successfully. Repeated use of scenario based project management cost formulas will ensure that participants have much more than a “classroom” understanding of these foundational costing methods. Participants will also have a “hands on” understanding of critical path.

Learning Objectives: Understand the breadth of Project Management! Each participant will understand the concepts necessary to formally manage projects and pursue the Project Management Professional certification. Attendees who are Project Management Professionals (PMPs) will receive 4 Professional Development Unit credits with the PMI under category 4. For those who are not PMP certified, this class carries 4 Contact Credit Hours with the PMI.

Course Date & Location:

November 19 (5:00pm – 9:00pm)
Kirkwood Community College
Nielsen Hall Room 212
6301 Kirkwood Blvd. SW
Cedar Rapids, Iowa 52406

Instructor:

Jamie Northrup, PMP has served as a Sr. Manager, Program Manager, and Project Manager in the Aerospace Engineering, Telecommunications, and Academic Industries. He is an original OPM3 team member and OPM3 Second Edition Core team member. He is trained in CMMI through the Software Engineering Institute at Carnegie Mellon University and has taught technology classes as an adjunct professor with Kirkwood Community College.

Cost:

The cost of the November 19 “Introduction to Project Management Workshop” class is \$125.00 for chapter members and \$150.00 for non-chapter members. There are no prerequisites to this course and all of the materials will be provided.

Registration:

To register follow this link <https://www.123signup.com/register?id=xpvxs>. Upon completion of the registration you will be sent a confirmation email.

Registration for this class must be submitted by **COB November 12, 2007**.

If you elect to make payment by check, please make checks payable to: PMI, Eastern Iowa Chapter. Bring the check to the class and present to the instructor prior to the start of the class.

Please forward any questions or concerns to professional@pmieasterniowa.org.

November Deadline for Next Shirts Order!

The first order of chapter-branded shirts is back and looking good on our members. So the next order will be placed with our vendor on Friday November 16, 2007. Order forms are available in the 100's Nugget newsletter and on the chapter website. The form provides the options and instructions for ordering the two styles of shirts being offered:

Long sleeve woven shirt (\$30) and **Short sleeve knit golf shirt (\$28)**

Options include Ladies and Unisex(male or female) cut, sizes from extra small to triple X, and many color choices to fit your current wardrobe. Embroidery design choices are:

"PMI Eastern Iowa Chapter" and "PMI Eastern Iowa Chapter - PMP Certified"

Shirt Order Forms and personal checks should be mailed to the chapter PO Box on the form or given to the treasurer at any chapter meeting.

Please email questions to Jim Nicoll at certification@pmieasterniowa.org



1st



2nd



3rd



4th

PMI Eastern Iowa Chapter

Shirt Order Form

(One [1] each shirt per form. Please check-off desired shirt options.)

Name: _____ Phone: _____ Email: _____

Long Sleeve, Woven Shirt \$30.00		or	Short Sleeve, Knit (Golf) Shirt \$28.00	
<input type="checkbox"/>	Unisex, Long Sleeve, Woven Shirt	<input type="checkbox"/>	<input type="checkbox"/>	Unisex, Short Sleeve, Knit Shirt
<input type="checkbox"/>	Ladies, Long Sleeve, Woven Shirt	<input type="checkbox"/>	<input type="checkbox"/>	Ladies, Short Sleeve, Knit Shirt
Color:			Color:	
<input type="checkbox"/>	Black	<input type="checkbox"/>	<input type="checkbox"/>	Black
<input type="checkbox"/>	White	<input type="checkbox"/>	<input type="checkbox"/>	White
<input type="checkbox"/>	Light Stone	<input type="checkbox"/>	<input type="checkbox"/>	(Dark) Stone
<input type="checkbox"/>	Royal (Blue)	<input type="checkbox"/>	<input type="checkbox"/>	Faded Blue
<input type="checkbox"/>	Light Blue	<input type="checkbox"/>	<input type="checkbox"/>	Light Blue
<input type="checkbox"/>	Navy (Dark Blue)	<input type="checkbox"/>	<input type="checkbox"/>	Navy (Dark Blue)
<input type="checkbox"/>	Classic Navy (Very Dark Blue)	<input type="checkbox"/>	<input type="checkbox"/>	Classic Navy (Very Dark Blue)
<input type="checkbox"/>	Red	<input type="checkbox"/>	<input type="checkbox"/>	Sunset Red
<input type="checkbox"/>	Burgundy (Red)	<input type="checkbox"/>	<input type="checkbox"/>	Burgundy (Red)
<input type="checkbox"/>	Dark Green	<input type="checkbox"/>	<input type="checkbox"/>	Yellow
Size:			Size:	
<input type="checkbox"/>	XS = Xtra Small	<input type="checkbox"/>	<input type="checkbox"/>	XS = Xtra Small
<input type="checkbox"/>	S = Small	<input type="checkbox"/>	<input type="checkbox"/>	S = Small
<input type="checkbox"/>	M = Medium	<input type="checkbox"/>	<input type="checkbox"/>	M = Medium
<input type="checkbox"/>	L = Large	<input type="checkbox"/>	<input type="checkbox"/>	L = Large
<input type="checkbox"/>	XL = Xtra Large	<input type="checkbox"/>	<input type="checkbox"/>	XL = Xtra Large
<input type="checkbox"/>	XXL = 2 Xtra Large	<input type="checkbox"/>	<input type="checkbox"/>	XXL = 2 Xtra Large
<input type="checkbox"/>	XXXL = 3 Xtra Large	<input type="checkbox"/>	<input type="checkbox"/>	XXXL = 3 Xtra Large
<input type="checkbox"/>	Tall size - optional for Unisex L to XXXL	<input type="checkbox"/>	<input type="checkbox"/>	Tall size - optional for Unisex L to XXXL
Embroidery Design:			Embroidery Design:	
<input type="checkbox"/>	PMI Eastern Iowa Chapter	<input type="checkbox"/>	<input type="checkbox"/>	PMI Eastern Iowa Chapter
<input type="checkbox"/>	PMI Eastern Iowa Chapter, PMP Certified	<input type="checkbox"/>	<input type="checkbox"/>	PMI Eastern Iowa Chapter, PMP Certified

Notes:

Tall size is optional for Unisex L to XXXL. Please ask for availability of additional sizes not listed.

Shirts will be delivered at chapter meetings following completion by shirt vendor. Prices are inclusive of taxes.

Payment must accompany order; make checks payable to: **PMI Eastern Iowa Chapter.**

Mail check and this order form to: **PMI Eastern Iowa Chapter
 Shirt Order
 PO Box 1811
 Cedar Rapids, IA 52406-1811**