

Kim Laughridge Bio

Kim is a leadership and strategy coach with The Restoration Project. She has extensive leadership and Operations management experience and over the last decade has lead teams focused on operational excellence, strategic planning and execution, and overall client experience.

Kim's approach is to look at the entire picture for a team or organization, including leadership development, so when the rubber meets the road, the leadership team is engaged and motivated to achieve their goals. It is possible and critical to balance company culture and the bottom line. She is passionate about helping people to show up as the best version of themselves and to lead with empathy and understanding to be able to provide that same support to their teams and peers.

Kim was born and raised in Cedar Rapids and graduated from University of Iowa with a degree in English and Communications. She is married to Beau Laughridge and has a seven-year-old son Jaxon, and an almost four-year-old daughter Finley. She loves family game night and spending time outside when the weather is nice. She reads a lot in her spare time and hopes to do a few 5k's this summer!